



BC Plant Health Care Inc. - Job Description



Consulting Arborist

We're local! BC Plant Health Care prides itself on being a team of highly motivated, educated, and dedicated professionals who are committed to *keeping it green, one tree at a time*[™]. Over the past 17 years, the company has grown and adapted to the ever-changing urban environments of BC while proudly remaining a locally owned and operated business.

We love green! BC Plant Health Care has been recognized by the BBB and local communities as being a truly green company, incorporating eco-friendly techniques and approaches into our daily operations. This is achieved through initiatives like our company car pool program or live green roof. We also volunteer by planting trees, distributing saplings, and educating the public about the importance and benefits of trees.

We want you! If you are looking to kick-start a fulfilling, exciting, challenging - but rewarding, career at a company that will support your personal and professional growth, please apply with your resume and cover letter to arborcareer@bcplanthealthcare.com ! We thank all those who apply, however only those who are requested for an interview will be contacted.

Purpose:

Personnel in this position will work closely with coworkers, clients, and the public providing an abundance of knowledge in arboriculture through written reports, visual aids, and potential participation in training sessions. The job is a combination of field and office work, the individual will be responsible for producing professional quality reports based on their observations, assessments, and data gathered on site. As a Subject Matter Expert in the field of arboriculture, they are a valuable resource to our clients, staff, and third parties.



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Specific Duties:

A Consulting Arborist will have a variety of tasks to perform daily, varying by the work acquired through the sales and consulting team. The main priorities are to perform field work, tree inventories, tree risk assessments, advise on the preservation of trees, prepare written reports, liaise information to clients, assist with consulting and training sales, and demonstrate a high level of competency and adherence to ANSI Standards, ISA Best Management Practices and Code of Ethics, and company safety policies and procedures. This role includes mentoring those who have career paths in consulting, training, and furthering a career in arboriculture.

Consulting

- Perform tree resource inventories and management plans.
- Perform impact evaluations.
- Perform development impact appraisals, and produce tree preservation and tree replacement plans.
- Perform tree valuations.
- Perform tree risk assessments.
- Safely operate and gather data with equipment such as an Urban Forest Metrix®, Airspade®, AirKnife®, TreeRadar® and Resistograph®.
- Ascend trees to perform aerial inspections, obtain observations/data, with experience in performing all duties as a climbing arborist.
- Prepare written reports on all aspects of arboricultural consulting.
- Create detailed visual aids to accompany reports, using photo editing programs, Adobe software and computer-aided drafting systems such as CADD.
- Present data gathered in a comprehensible manner, specific to the intended audience.
- Understand, interpret and apply knowledge of municipal tree bylaws.

Safety

- Follow, abide, and lead by example in all safety policies and procedures established by ANSI Z133 and BC Plant Health Care.
- Support Safety & Training staff in the continuous improvement of company and industry safety standards through.
- Participate in safety meetings and encourage safe work practices to all staff.



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Qualifications:

- Must be an ISA Certified Arborist and have current ISA TRAQ qualification.
- Must have at minimum (3) three years of comprehensive arboricultural experience.
- Must possess a Class 5 Drivers Licence with Air Brakes Endorsement and without serious contraventions, able to drive company vehicles including trucks.
- Must be proficient in digital photography.
- CADD experience or education is strongly recommended.
- Have knowledge and familiarity of competitors within local demographics, marketing campaigns and sales materials to meet and exceed the industry standards of report writing with a strong emphasis for on-site consulting, tree risk assessment, land use and development, and tree management plans.

Knowledge, Skills & Other Attributes:

- Excellent verbal communication skills.
- Comfortable with public speaking.
- High attention to detail & accuracy.
- Collaborative & supportive of team members.
- Strong interpersonal skills with clients.
- Ability to delegate, prioritize and multi-task.
- Intermediate computer skills in MS Office and CADD software/similar systems.
- Proactive approach to personal & career growth.
- Professional and persuasive written communication.
- Result-focused work ethic.
- Sensitivity to deadlines & time management.
- Flexible with extended hours of work.
- Able to lead & motivate others, set positive examples.
- Adheres to & promotes strong safety-focused company culture.

Working Conditions:

- Can vary depending on consulting projects acquired by sales and consulting team. Outdoor work sites can vary throughout BC Lower Mainland and beyond.
- Work time is split between field work gathering data and office time preparing reports.
- Physical fitness is an asset and ability to safely ascend trees may be necessary for jobs.

Income:

- \$60,000 - \$67,000 annually, depending on experience.

Benefits:

- Self Directed Benefits Package
- Medical & Dental
- Safety Allowance
- Life, AD&D, & Critical Illness Insurance
- Company Vehicle
- Paid Vacation/Holidays
- Education/Professional Development Allowance