

POP QUIZ

When looking for a trails position, which is most important:

- A) Building sweet flow trails,
- B) Working with a fun crew,
- C) Living & working in the best valley in B.C., or
- D) All of the above.



HELLO

How are you? We are super, thanks for asking. We love forestry and value success, respect and innovation above all else. If you like these sorts of things, then we will get along just fine.

If you are interested in any of these positions, please send your cover letter and resume in a single pdf file to this link <https://cabinforestry.bamboohr.com/jobs/>. Add the name of position and "TRAILS" to which you are applying to the subject line. All submissions will be treated in strict confidence.



PROJECT MANAGER

- > 3 - 5 years managing and planning rec trails projects with >\$100,000 budgets
- > Excellence in scheduling, logistics and crew morale;
- > Critical thinker who is self-aware; carpentry and machine experience preferred



TRAILS SUPERVISORS

- > 2-3 years of experience in trail construction and supervision (both front and back country trails)
- > Experience with managing difficult logistics with remote work sites
- > Experience operating small machinery such as mini excavators, mechanized wheelbarrows and skid steers
- > Experience with project management, budgeting, ordering supplies, client liaison and crew scheduling
- > Familiar with BC's forest legislation and regulations



TRAILS TECHNICIANS

- > Experience working on front country and back country trails
- > Passionate about recreating - mtn biking, hiking, climbing, etc.
- > Organized with a "farmhand" work ethic
- > Used to working long hours in the outdoors
- > Adventurous, self-starter with integrity



MACHINE OPERATOR

- > 2-3 years operating skid steer and mini excavator building parks and trails
- > Certificate of Qualification to operate heavy equipment
- > Super strong work ethic and team player
- > Super organized and easy to work with

WHY WORK WITH US

Well, mostly because we are so awesome. In all seriousness, we work in the best parts of the province - Okanagan, Boundary, Nicola and West Kootenays. We do a diverse range of work - plan, build and maintain trails, and we started a cool new company that flies drones. Most importantly, and top of our list, we foster a culture of **success**, **innovation** and **respect**. Please contact us if you have the skills listed in any of the sections.

COMPENSATION

- > Wage and biannual bonus based on experience, competency and length of service
- > Boot allowance, training and professional development allowance, extended medical and dental, RRSP contributions
- > Flexible holidays and 20 cm snow rule for winter shredding
- > Relocation Expenses (for Supervisor and Project Manager position only)
- > Valid Class 5 Drivers License and legally allowed to work in Canada