

EXTERNAL JOB OPPORTUNITY

POSITION:	FORESTRY II	JOB POSTING #:	2018-0132
POSTING PERIOD:	Monday, April 16, 2018 at 8:30 a.m. to Friday, April 27, 2018 at 4:30 p.m.		
DEPARTMENT:	Parks Operations – Forestry & Natural Areas	UNION:	C.U.P.E. Local 82
LOCATION:	Various	JOB CODE:	82082
POSITION STATUS:	Regular Full-time	GRADE/CLASS:	EA4 – Band 7
# OF POSITIONS:	2	RATE OF PAY:	\$29.96 per hour
POSITION #:	00002410; 00002186	SHIFT WORK REQ'D:	Yes
HOURS OF WORK:	40		

DUTIES:

Reporting to the City Forester/Manager of Forestry & Natural Areas or designate, this position will be responsible for the care, maintenance, removal, trimming and brush removal of shade and ornamental trees within the City of Windsor utilizing an aerial bucket on public right-of-ways and parkland. Planting trees for urban reforestation and use of spray chemicals for disease and insect control will be a component of the position. Incumbent must be physically fit and a good climber with the ability to work from rope and saddle, ladder or aerial bucket at all heights. Duties will include the safe operation and maintenance of all forestry tools, such as chainsaws, ropes, pole saws, pruners, extension pruners, cables, shovels and axes; climb using ladders, ropes and saddle techniques. The incumbent will be required to utilize proper forestry techniques and equipment in a safe and efficient manner when operating various equipment including bucket trucks, boom trucks and chippers. Will be required to lift, carry, push and pull tree limbs, materials and supplies utilizing devices such as a Ball Buggy or Dolly. Incumbent will guide and instruct new staff as required. Shift work may be required as needed for emergency response calls due to storms or accidents and special work order requirements. Will be required to work in all types of weather conditions with minimum supervision. Will be required to observe safety regulations at all times and maintain amiable relations with the public and fellow staff. Will perform Occupational Health & Safety duties as outlined in the Corporation's Health and Safety Program. Will perform other related duties as required.

QUALIFICATIONS:

- Must have a post secondary school community college certificate in an Arboriculture program and over one (1) year tree maintenance work experience in an urban environment.
- Must also hold the classification for Forestry Assistant and Forestry III per Article 12.01 of the C.U.P.E. Local 82 Collective Agreement;
- Must hold and maintain a current valid and lawful Class 'D' driver's license with 'Z' endorsement in accordance with the Highway Traffic Act, for the purposes of operating a City of Windsor vehicle and provide a driver's abstract as a condition of employment;
- Must complete a post-offer agility test in an effort to assist the successful candidate in completing the position tasks safely and to aid in minimizing injuries on the job;
- Must be thoroughly familiar with current arboricultural practices, including full tree trim, tree planting, whole tree removal and disease and insect control;
- Must be thoroughly familiar with the care, maintenance and use of all hand tools and mechanical equipment used in Arboriculture;
- Must have thorough knowledge of all native and introduced tree species growing in the Windsor area, including identification, growth habits and pest problems;
- Must have good public relation skills and ability to work in a team environment;
- Landscape Exterminator, Industrial Vegetation Exterminator and Forestry Exterminator licenses from the Ministry of the Environment and successful completion of "Cutter" operator training endorsed by the Ministry of Labour would be considered as an asset.

CONTINUED...

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QUALIFICATIONS CONTINUED...

- Certification as an Arborist, Utility or Municipal Specialist through the International Society of Arborists (ISA) considered an asset;
- The physical demands analysis associated with this job indicates a heavy level of work.

HOW TO APPLY:

- Send resume in confidence, quoting the above File Number, specifically noting your qualifications and experience as outlined above.
- Resumes will be given further consideration based on meeting the criteria as identified in the qualifications section.
- **Resumes are to be addressed to and received by no later than 4:30 p.m. on the posting period date noted above.**
- Resumes may be provided to the Human Resources Department, 400 City Hall Square East, Suite 408, Windsor, ON, N9A 7K6 (email: recruitment@citywindsor.ca) OR you may drop off your resume to one of the Customer Care Centres.
- Please refer to the City of Windsor's website for further information on the location and hours of operation for Customer Care Centres.

NOTE:

- **Only those applicants selected for an interview will be acknowledged.**
- We offer a smoke-free office environment.
- Personal information is collected under the authority of the Municipal Act, c. 25 as amended, and will be used to determine eligibility for employment.
- The Corporation of the City of Windsor is an Equal Opportunity Employer.
In accordance with the Accessibility for Ontarians Act, 2005 and the Ontario Human Rights Code, the City of Windsor will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform the City of Windsor Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.