

## **Eacom Timber Corporation**

### **PLANNER SUPERVISOR - EAR FALLS SAWMILL**

Reference: EF\_Planer\_SUP\_March2017

Duration: Permanent, Full Time

Location: Ear Falls, Ontario

EACOM Timber Corporation is a major Canadian wood products company. Its operations include the manufacturing, marketing and distribution of lumber and wood-based value-added products, and the management of forest resources. EACOM currently owns seven sawmills (5 in Ontario, 2 in Quebec), a remanufacturing facility (Quebec) and a partnership operation in an engineered I-joists plant (Ontario). Its head office is located in Montreal, Quebec, and the company is now hiring more than 1 000 passionate people. The Company is committed to investing in strong assets, including healthy forests, advanced technology and talented people.

We are presently looking for Planer Supervisor for our Ear Falls Sawmill in Ontario. Reporting to the Finishing Superintendent, you will be responsible for managing hourly workers and monitoring on equipment, quality, machine performance and production of the Planer mill production department to achieve production targets. You will participate in process control shipping and standard compliances to liaise with Sawmill operation, maintenance, quality control, sales and administration to ensure safety, quality level and processes. You will be also be responsible for customer satisfaction (requirements), improving productivity, reduce cost and maximizing quality and value recovery of lumber.

#### **RESPONSIBILITIES :**

- Ensure the highest level of workplace safety and ensure compliance with all applicable government regulations and corporate policies.
- Optimize safety and be a safety culture carrier for hourly workers.
- Ensure the highest level of quality control and product presentation standards for customer satisfaction.
- Identify continuous improvement opportunities and quality control initiatives.
- Participate in work activities to establish the necessary systems to ensure productivity, quality and operational planer mill performance to maximize cost-efficiency.
- Insuring customer satisfaction as per requirements and quality of finished product.
- Identify, recommend and participate in implementations by interacting with sawmills operation with respect to any quality or supply issues that arise.
- Monitoring machine performance and production output.
- Participate in on hiring process of Planer mill personnel.
- Conduct employee performance reviews and evaluations.
- Analyze and prepare reports for Planer mill production and performance.

#### **SKILLS PROFILE :**

- Good organizational and communication skills;
- Excellent interpersonal, analytical, problem solving and team building skills
- Demonstrate excellent leadership.
- Proven ability to lead in safety and engage people in process control management.
- Team player, Result-Oriented within tight deadlines.

#### **REQUIREMENTS :**

- Post Secondary diploma or collegial degree in wood products or forestry field.
- At least 5 years of experience in a supervisory role within a Planer mill environment. Knowledge of grading rules and kiln drying process would be considered an asset.
- Licensed Lumber Grader A License preferred.
- Knowledge of collective agreement, occupational Health and Safety Act, Environmental Protection Act and operational standard management.
- Advanced computer skills (Microsoft Office and Operational Systems)

- Solid knowledge of Performance Management and Continual Improvement processes
- Maintenance experience and knowledge would be an asset.

EACOM is an employer that respects equal opportunities in employment.

The masculine gender is only for abbreviation.

Please apply online at:

<https://rita.illicohodes.com/go/58d02a9a35f4443f9edc5499/51fc022158b70066fae49f7c/en>