

Eacom Timber Corporation

SUPERINTENDENT MAINTENANCE

Reference: NAIRN_Superintendent_Maintenance

Duration: Permanent, Full Time

Location: 100 Old Nairn Road, Nairn Centre, ON, P0M 2L0

EACOM Timber Corporation is a major Canadian wood products company. Its operations include the manufacturing, marketing and distribution of lumber and wood-based value-added products, and the management of forest resources. EACOM currently owns seven sawmills (5 in Ontario, 2 in Quebec), a remanufacturing facility (Quebec) and an engineered I-joists plant (Ontario). Its head office is located in Montreal, Quebec, and the company is now hiring more than 1 000 passionate people. The Company is committed to investing in strong assets, including healthy forests, advanced technology and talented people.

We are looking for a Maintenance Superintendent for our Nairn Sawmill.

Reporting to the Sawmill Manager, you will be responsible to coordinate the completion of all maintenance work in accordance with health & safety practices for the optimization or upgrading of site equipment, with the aim of improving operational efficiency.

RESPONSIBILITIES :

- Support and implement the values of the company, ensure Maintenance department is in compliance with various legislation & regulations including Environmental, Health and Safety.
- Supervise the work of maintenance workers, subcontractors, & contract staff.
- Organize, improving and scheduling routine and preventive maintenance of plant & equipment (shut downs).
- Management of continuous improvement initiatives and participate in the problem solving process.
- Stimulate and maintain a positive work environment through use of excellent interpersonal skills, team building and communication with all departments.
- Maintain, develop or upgrade the methodology of maintenance systems to maximize fast and reliable response to equipment problems. (In compliance with health and safety rules).
- Analyze and identify root cause of problems and effectively initiate immediate corrective action to prevent reoccurrence.
- Provide training and ongoing development to the Maintenance team.
- Upgrade maintenance process of the work systems and maintenance contracts management.
- Follow departmental budgets to ensure good cost control.
- Maintain continuous improvement focus through effective leadership in maintenance meetings.
- Other related task.

SKILLS PROFILE :

- Excellent communication and interpersonal skills, mobilizing and conflict management.
- Demonstrate excellent leadership, team Player within tight deadlines;
- Result-oriented and problem solving skills;
- Strong work ethic, good judgment and decision-making skills.

REQUIREMENTS :

- Hold Collegial or University Diploma in mechanical or electrical engineering OR a Millwright ticket/red seal certification (MUST) or an Electrician ticket/Red Seal Certification.
- Have a minimum of 3 to 5 years of relevant experience, ideally in a sawmill or manufacturing plant;
- Proven experience in supervising technical staff in unionized environment;
- Must be fluent in both written and spoken English; French is an asset.
- Proven Health and Safety accountabilities and are knowledgeable of occupational health and safety.
- Knowledgeable in the areas of electrical, mechanical (hydraulic, pneumatic), fabrication/welding and PLC programming.
- Advanced computer skills.

If you are invited to continue the selection process, please notify us of any particular adaptive measures you might require. Any information you send us will be handled respectfully and in complete confidence.

EACOM is an employer that respects equal opportunities in employment.

The masculine gender is only for abbreviation.

Please apply online at: <https://rita.illicohodes.com/go/5ae8c0b81ee7756df293d333/51fc022158b70066fae49f7c/en>