



Resource Analysis Team Leader

Ecora is looking for an experienced and motivated individual to lead our Team of world class Resource Analysts. As the leader of this dynamic and energetic group, you will lead and work with project teams to provide forestry business knowledge and technical analysis that offers cost-effective, innovative, and meaningful solutions to our clients around the world. You will need to have exceptional problem-solving skills, strong leadership qualities and a demonstrated history of delivering projects on time, and on budget. This position offers an exciting opportunity to mentor and contribute to the development of our resource analysis team.

Ecora's Forestry Group delivers high quality analysis products across Canada and throughout the world. Unparalleled in our experience, we are experts in the use of a wide range of simulation and optimization models and have extensive experience in all aspects of forest estate and stand level modeling. We work closely with resource managers to leverage technology and the best available information in order to optimize resource management decisions across the land base, balancing the environmental, social and economic return from the resource.

Potential project types include forest management planning, timber supply analysis, land base reporting for timber and non-timber resource values, carbon reporting/management strategies, cumulative effects analysis, growth and yield analysis, economic viability and operability, inventory projections, and strategic silviculture investment analyses. We deliver these services to a wide range of clients including large and small forest licence holders, private land owners, governments and First Nations communities.

To be considered, you will need

Professional Skills

- A minimum of 5 years of direct forest modeling experience using Woodstock, Patchworks or other mainstream forest modelling tools
- Excellent data manipulation skills (SQL, Python or other)
- Experience with Geographic Information Systems (GIS)
- Working knowledge of growth and yield modeling
- Business development experience
- Project management experience
- Budget planning and management
- Workload planning and coordination

Personal Skills and Abilities

- Highly motivated with strong initiative and the ability to self-manage
- Proven leadership qualities
- Quantitative, analytical, and problem-solving skills
- A passion for team development, mentorship and innovation
- Strong organizational and time management skills
- Valid driver's license
- Ability to travel internationally

- Proven abilities in team management are an asset but motivated individuals with the right aptitudes will be accepted.
- Secondary language skills (Spanish and / or Portuguese) considered an asset

Education and Experience

- Professional forester accreditation
- Minimum of 5 years of relevant experience
- Post-secondary education in Resource Analysis or a related field

The Rewards

In exchange for your hard work and dedication, you will be rewarded with a competitive annual salary plus benefits including:

- Extended health and dental benefits
- LTD insurance
- Profit sharing opportunities
- Reimbursement of applicable professional membership dues
- Employee share options
- Opportunities for paid training (role dependent)

Upon joining Ecora, you will be welcomed into a close-knit and cohesive organization with excellent company culture and a range of social events.

Ecora is an employee-owned engineering, environment and natural resource consulting firm. Our head office is located in Kelowna, BC. We have 8 offices in British Columbia and work with clients in 16 countries around the world. Ecora is built on the foundation of its core values of our people, our clients, our community and our environment. Our mission of changing the world at a local level, for future generations, guides every process of our business and the actions of our people in their daily lives.

Please apply via email with a cover letter and resume to admin@ecora.ca on or before April 7th, 2019. Thank you for your interest in Ecora Engineering & Resource Group Ltd. Only qualified candidates will be considered for this position and only those short listed will be contacted for an interview.