



FIRST RESOURCE MANAGEMENT GROUP

Planning Forester – *Northeastern Ontario*

February 1, 2019

First Resource Management Group Inc. (FRMG) is a growth-oriented forest management firm based in New Liskeard, Ontario, with satellite offices in North Bay, Kirkland Lake, Port Credit and Hornepayne. Our forestry team provides management services on 9 million hectares of Crown forest in Ontario. The scale of our operations creates a diversity of forestry challenges and a unique opportunity for new team members to learn from other professionals. Our core competency in forestry program planning and implementation allows our forest industry, government and First Nations clients to focus on their own core businesses. We are active in the forest carbon market. Our **SkyForest™** remote sensing technology is being used on forests across Canada.

FRMG rewards entrepreneurial leadership, innovation, continual improvement, a focus on customer satisfaction, and dedication to collaborative team work within our organization.

Our Opportunity (with work location flexibility for you)

We are currently accepting resumes from motivated individuals who would like to join our team as a **Planning Forester**, primarily tasked with developing and delivering forest management plans (FMP) and related forestry services for the Nagagami Forest in northeastern Ontario. Working with government staff, the forest tenure holders and our inhouse specialists, you will develop forest management objectives, model inputs, long-term management direction and operational plans for the land base. You will consult with First Nations, the local citizens committee, the general public and other stakeholders, while completing FMP text and tables and ensuring that all project deadlines are met.

Qualities of an FRMG Team Member

Your strong inter-personal and communication skills will allow you to work effectively with our clients, First Nations, government staff and other forest stakeholders.

You understand the value of careful planning and solid project reporting. Your organizational skills and attention to detail will allow you to produce accurate information products and analyses for use by others in our forestry team. Finally, with the support of the forestry team, you will learn how to continuously refine your work approach and produce more cost-effective outcomes.

Qualifications for this Position

- Degree in forestry with R.P.F. status.
- Project management experience that has led to cost-effective outcomes.
- Demonstrated experience in one or more of the following forestry related fields:
 - Forest estate modeling.
 - Forest management planning.
 - Forest operations.
 - Silviculture.
- People call you a team player. They complement you on your analytical skills and you work well under pressure.
- Your communication skills are refined, enabling you to work well with clients, the Government, First Nations, the general public and other stakeholders.

About Working for First Resource Management Group

FRMG values an appropriate work-life balance for all of our team members and our commitment to your health and safety does not end when you leave the workplace. Our teleworking policy could provide you with the additional flexibility you need for long-term job satisfaction. We have a diverse working environment with both young and seasoned professionals that work together in a collaborative environment. We invest in our employees through training and professional development. We empower our employees to take ownership of their work and to communicate with the rest of the team on a regular basis.

Work hours are flexible, as long as you get the job done. We have a comprehensive benefits program including life and health insurance, RRSP and vehicle use.

To make sure we select the right people for our organization, we usually interview potential candidates on two or more occasions and often with different team members.

Please submit your cover letter and resume in confidence to frmgcareers@frmg.ca by **February 15, 2019**.