



LP Building Products is a leading global manufacturer of engineered wood products. At LP, creating new solutions for building is who we are. Since we pioneered our first engineered wood product, we've been continually creating better products to fit the changing needs of the building industry.

LP's values-driven, positive culture creates an environment where talented and hardworking people thrive in a safe, ethical, fun, challenging and rewarding place to work. For more than 40 years, we've developed careers and provided advancement opportunities in the building products industry.

LP Building Products is currently seeking a **Plant Manager** to join a dynamic team at their facility located in Dawson Creek, British Columbia.

## **Purpose**

To manage all aspects of a plant in support of corporate business objectives by ensuring compliance with all standards, policies, and regulations for the safe, environmentally sound production of quality product.

## **Responsibilities**

- Develops, communicates and implements plant goals and business objectives
- Communicates the corporate vision and goals
- Represents LP within the local community
- Manages and develops staff and employees, leads by example
- Establishes and maintains customer focus for employees
- Develops budget and manages within budgeted guidelines
- Ensures product quality meets established standards
- Ensures compliance with all safety/environmental rules and regulations

- Manages and maintains equipment, site, and facilities in appropriate working condition to meet business needs
- Manages capital projects and cost reduction programs
- Interacts with upper level management to define resource needs of the plant such as raw materials and capital projects
- Perform other duties as necessary.
- Perform all duties in accordance with safety rules and regulations.

## **Qualifications**

- Excellent communication skills (verbal and written).
- Excellent interpersonal skills and the ability to motivate people toward a goal.
- Strong leadership skills; ability to lead meetings/teams.
- Basic PC skills (email, spreadsheets, word processing).
- Conflict resolution skills.
- Strong technical knowledge.
- Knowledge of manufacturing processes and process improvement techniques.
- Broad knowledge of safety and environmental systems and procedures.
- Results Oriented.
- Ability to interface with customers, staff, other functional areas, and the community.
- Ability to manage a budget and read/analyze financial statements/reports.
- Problem solving ability (team and individual).
- Ability to organize structure and develop staff.
- Ability to accept and support change.

## **Education**

- Associate degree in related field or equivalent experience.
- Valid Driver's License required.

## **Experience**

- 3-5 years' experience managing professional, technical, and/or supervisory employees in a manufacturing environment.
- Or any equivalent combination of experience and training that demonstrates the ability to perform the key responsibilities of this position.

## **About Dawson Creek**

Dawson Creek (population approx. 13,500) is a community that celebrates its history, including the building of the world-famous Alaska Highway. Best known as the Alaska Highway Mile “0” site, Dawson Creek has many opportunities for summer and winter recreation. Dawson Creek is also home to the Encana Events center; serving as a venue in the Peace Region for numerous big ticket concert events. Dawson Creek was named one of the top two Games Town 2010 communities for demonstrating its spirit and passion for sports and healthy living leading up to the 2010 Winter Games. LP Dawson Creek welcomes you to the community!

To learn more about our community, visit: <http://www.dawsoncreek.ca/>

**For more information about this position, or to apply go to:**  
[www.lpcorp.com/about-lp/careers/](http://www.lpcorp.com/about-lp/careers/)