

EXCELLENT PEOPLE MAKE EXCELLENT BUSINESS

Norbord is the leading global OSB manufacturer our success comes from hiring skilled and talented team members in all areas of our business. We are dedicated to developing and retaining a strong and committed workforce that ensures we remain at the front of manufacturing excellence. At Norbord we are committed to teamwork and safety without compromise. We are currently seeking an exceptional individual for the following vacancy:

GENERAL MANAGER – 100 MILE HOUSE, BC

Reporting to the Vice President, Operations, the General Manager is responsible for planning, coordinating and leading the activities of the 100 Mile House facility to achieve the established goals and objectives. Other areas of responsibility include, but are not limited to, the following: Safety, Production, Quality, Process Control, Maintenance, Administration of Personnel, Forecasting and Budgeting. Ensuring an incident free work environment

- Managing the resources of people, capital, material and time in the most effective manner to yield the greatest productivity and profit possible while maintaining member safety, product quality, customer service, consistency, and longevity of the operation.
- Creating and fostering an environment of mutual trust and credibility.
- Fostering the highest safety standards
- Developing realistic operating, capital and long range plans
- Focusing on working capital management and the strategic procurement of fibre, resin and energy
- Meeting cost objectives
- Planning and implementing process improvements to reduce costs and improve quality
- Maintaining optimum staffing levels
- Managing human resource issues and maintaining positive employee relations
- Assuring environmental compliance
- Managing the effectiveness of management team; ensuring ongoing coaching and development, communicating expectations, fostering teamwork.
- Succession planning and employee development.
- Development and management of the mill's operating plan and budgets, based on divisional and corporate plans.

As the ideal candidate, you have a Bachelor's degree in Forestry or Business with a minimum of five years' experience preferably in wood products industry at the Plant Manager level. As the successful candidate you will have proven knowledge of manufacturing methods and experience in process improvement. In addition, you are a proactive and enthusiastic leader with a proven ability to build, develop and maintain strong teams. You must have a high degree of business acumen, with strong technical skills, exceptional communication and interpersonal skills with the ability to motivate your team.

At Norbord we offer a competitive salary and comprehensive benefits package.

Interested candidates should send their letter of application and current to:

Email: jennifer.bono@norbord.com

Fax: 604 661 3201

Mail: Norbord Inc.

Attention: Human Resources Manager

Box 49307

453-595 Burrard Street

Vancouver, BC

V7X 1L3