

## MAINTENANCE MANAGER – 100 MILE HOUSE, BC

Reporting to the General Manager, the **Maintenance Manager** will be responsible for the safe and cost effective maintenance of the mill. The successful candidate will lead with the core belief that safety is paramount above all else.

Utilizing the Norbord Maintenance Management System (MMS) as a guiding framework, the duties and responsibilities will include:

- Managing highly qualified maintenance team
- Maintaining maximum OEE
- Managing maintenance budgets
- Promoting and providing open communications with production personnel
- Participating in the operation's efforts towards providing a safe working environment
- Leading continuous innovation and process improvements initiatives
- Developing and sustaining skills of the maintenance workforce
- Adhering to defined business processes
- Effectively executing scheduled maintenance activities
- Responding to changing priorities and operating conditions within the business
- Managing R&M costs, ensuring alignment with the business goals

### **Qualifications/Requirements:**

- A minimum of five (5) years of supervisory maintenance experience within the forest industry, preferably at an OSB operation
- A good understanding and prior utilization of preventative maintenance tools; such as lubrication, vibration analysis and thermography
- Experience using a CMMS System, (preferably Ivara)
- A background and or education in engineering would also be an asset
- Strong organizational, interpersonal and communication skills
- A commitment to safe work practices is essential

### **Who is Norbord?**

Norbord Inc. is a leading global manufacturer of wood-based panels and the world's largest producer of oriented strand board (OSB). In addition to OSB, Norbord manufactures particleboard, medium density fibreboard and related value-added products. Norbord has assets of approximately \$2.1 billion and employs approximately 2,750 people at 17 plant locations in the United States, Canada and Europe. Norbord is a publicly traded company listed on the Toronto Stock Exchange and New York Stock Exchange under the symbol "OSB".

### **Why Work for Norbord?**

At Norbord, a commitment to safety, quality and customer service has earned us a reputation as a leading producer of wood-based panels. As demand for Norbord's products grow, we continually seek bright and

talented people in all areas of our business. With competitive salaries and benefits and company profit-sharing, Norbord offers one of the strongest and innovative compensation packages in the industry.

Norbord is committed to providing its employees with the training, skills, and opportunity to achieve their highest potential. Norbord offers the opportunity to excel, express ideas, and make a profound impact within our team driven organization.

If you are a team player who takes pride in a job well done and want to make a real impact at the place you work, look into a career with Norbord. You will like what you see.

Interested candidates should send their letter of application and current resume to:

**Norbord Inc.**

P.O. Box 67  
100 Mile House, BC  
V0K 2E0

**Attention:** Human Resources Manager **or by email:** [myrin.toews@norbord.com](mailto:myrin.toews@norbord.com)

\*We would like to thank all applicants for their interest; however, only those candidates selected for an interview will be contacted.