

Supervisor, Forest Guides Unit

Are you a dynamic leader looking to apply your expertise in forest management? If so, we are seeking an organized individual to take on the role of Supervisor, Forest Guides Unit. The supervisor is responsible for a team of highly skilled forest policy professionals responsible for the development and maintenance of Ontario's forest management guides.

Sault Ste. Marie offers a family-oriented lifestyle, with affordable housing, a wide range of educational opportunities across the full spectrum from junior kindergarten through university, new hospital facilities, and tremendous variety of indoor and outdoor recreational opportunities and facilities. Imagine the time you would have with a 20-minute or less commute to work each day. Living in the "Soo" means you are only minutes away from all the hiking, biking, boating, skiing, snowmobiling, fishing and outdoor adventures you could dream of – with the added bonus of all that the Upper Peninsula of Michigan has to offer!

Learn more about beautiful Sault Ste. Marie: <http://www.saulttourism.com/>

What can I expect to do in this role?

In this role, you will be responsible for:

- lead and coordinate the review, development, implementation and maintenance of Ontario's forest management guides in accordance with obligations under the Crown Forest Sustainability Act, Environmental Assessment Act, and other applicable legislation
- providing leadership, direction and supervision to professional and technical staff
- providing expert advice to senior management and staff on legislation and other policies, and assess and address stakeholder and broader public interests in policy considerations
- working closely with stakeholders in promoting an integrated and collaborative approach to forest policy development and implementation
- identifying financial and human resources needs, managing and controlling project budgets, and contributing to long term financial and resource planning

Location: Sault Ste. Marie

How do I qualify?

Leadership and supervisory skills:

- You have strong supervisory skills to direct work of a multi-disciplinary team across a large geographic area.
- You are able to directly supervise and lead a team, including overseeing human resource aspects such as performance appraisals and ability to develop and administer a budget.

Communication and consultation skills:

- You possess strong communication and consultation skills to build consensus and present advice and recommendations to staff, senior management and external stakeholders.
- You have the ability to prepare briefing materials, make presentations and produce a variety of correspondence.

Organization and coordination skills:

- You have superior organization and administrative skills to coordinate and direct complex projects across diverse functional units and geographies.
- You are able to plan, organize and direct training and competency of development initiatives.
- You have highly developed planning and coordination skills to integrate opposing interests and opinions on complex resource issues.

Technical knowledge and skills:

- You possess sound knowledge of basic theories, principles and practices of forest resource management.

- You have the ability to interpret and apply related legislation, policies and directives, (i.e. Crown Forest Sustainability Act, Forest Class Environmental Assessment, etc.)
- You have well-developed conceptual and analytical problem solving skills to identify, determine and implement the most appropriate means of providing effective and efficient forest management guides and associated programs.

Negotiation and facilitation skills:

- You possess demonstrated negotiation and facilitation skills to resolve complex resource management issues and use sound judgment to make recommendations and provide advice.

Salary Range: \$74,066 - \$109,141 per year

Additional information:

- 1 Permanent, 70 Foster Dr, Sault Ste. Marie, North Region

Please apply online, only, at www.ontario.ca/careers, quoting **Job ID 124072**, by **Tuesday, June 19, 2018**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

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