



Job Title: Forester

Competition Number: INF-72-17	Department: Infrastructure & Operations
Posting Category: Open	Division: Engineering & Operations
Job Type: Full-Time	Affiliation: CUPE Local 87
Site:	Location: CA-ON-Thunder Bay
Min: CAD \$1,897.53/Bi-Wk.	Max: CAD \$2,324.69/Bi-Wk.
Pay Band: 10 (to be rated)	Number of Positions: 1
Posted Date: 23/6/2017 12:01:00 AM	Post End Date: 17/7/2017 11:59:00 PM

General Information:

As an equal opportunity employer, the City of Thunder Bay encourages applications from Aboriginal peoples, persons with disabilities, members of visible minority groups and women.

Reasonable accommodations are available upon request for all parts of the recruitment process.

Application forms must reference the competition number and be submitted to Human Resources.

POSITION SUMMARY: Under the general supervision of the Supervisor – Forestry and Horticulture, is responsible for the overall management of the City’s public urban forest.

MAJOR RESPONSIBILITIES:

1. Develops, coordinates and helps complete an arboriculture maintenance work program including regular inspections, staff training, regular pruning, removals, and expert tree assessment using arboriculture standards in the interest of staff and public safety and tree health. Provides expert opinion on removal and rehabilitation options.
2. Responds to Council and the public concerning City trees issues. Prepares corporate reports and delivers presentations to Council, at Ward meetings and to other stakeholder groups.
3. Administers the conditions of the City Tree By-law including researching and documenting incidents, initiating legal action and attending court when infractions occur.
4. Administers the City’s Forest Management Plan through the preparation and delivery of annual written work plans including managing the annual tree planting and maintenance programs.
5. Prepares, monitors, and updates the City’s computerized Street Tree Inventory.
6. Provides expert tree advice to development or redevelopment plans for City parks and public spaces.
7. Designs and develops contract documents and tender specifications.
8. Provides professional advice on tree planting, entomology, pathology, pest control and utility line clearing. Advises on site plan, rezoning, development and utility applications and other Planning & Building issues where City trees are involved.
9. Liaises with the public and community groups regarding the planting and maintenance of trees.

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10. Designs and develops on-going householder education programs about departmental activities relating to trees, including public relations with the media. Works with Council and the public in both a pro-active and problem solving capacity.
11. Participates in the training of staff for current and best practices in Urban Forestry/Arboriculture.
12. Performs the duties of the Supervisor – Forestry & Horticulture during his/her absence.
13. Performs other duties as may be assigned.

QUALIFICATIONS:

Education/Experience:

- Degree in Forestry or a related program together with at least six (6) years of experience in urban forestry or related areas including a minimum of two (2) years' experience as an Arborist; a specialization in Urban Forestry and/or Arboriculture is preferred; or
- Diploma in Forestry, Arboriculture, Urban Forestry or a related program with eight (8) years of related experience including a minimum of two (2) years' experience as an Arborist;
- Knowledge of arboricultural practices, including safety equipment, tree trimming and planting methods, tree identification, insect and disease management is required

Skills/Abilities:

- Ability to communicate effectively and concisely, both orally and in writing
- Ability to demonstrate organizational and analytical ability
- Must demonstrate strong interpersonal and communication skills, including the ability to speak well publicly and present information on environmental matters
- Must be at basic skill level in keyboard, word processing, and spreadsheet software
- Ability to work with GIS and GPS technologies to update tree inventory
- Ability to climb and use a bucket truck.
- Must be able to operate aerial lift device, chipper and chainsaw

CONDITIONS OF EMPLOYMENT:

- Must possess and maintain a valid Ontario Class G driver's licence and be able to attain City driver's licence within 2 months of hire
- Must be physically able of performing the assigned duties
- Must be able to attain DZ license within 6 months of hire
- Must be willing to work overtime and be available for emergency call outs as required
- Must undergo a successful Police record check, Type 1

Please apply online @ www.thunderbay.ca/jobs