

White River Forest Products (WRFP) is looking to fill an immediate vacancy for a full-time VP & General Manager, Forest Resources & Fibre Supply, ready to make a difference and play a key role in our operations. The job is to be based in White River, living within one of the woodshed's communities: Dubreuilville, Marathon, Hornepayne, Wawa, Manitouwadge, or White River.

Do you thrive on challenge? Are you goal oriented? Looking for an opportunity to flex your leadership skills? Want to be well-compensated and rewarded for performance? We're looking to this highly-motivated individual to provide leadership and management direction so that WRFP, Hornepayne Lumber, and Hornepayne Power are supplied with the required fibre volumes and quality at a competitive cost; while following and ensuring that companies principles and policies are respected.

RESPONSIBILITIES: Reporting to the President/CEO General Manager, responsibilities include the duty to:

- Ensure efficient planning, organizing management of all operational forest and harvesting activities including contractors, and contract management.
- Ensure sound forestry resource management with respect to cost, quality and timely delivery.
- Maintain a positive and effective relationship with MNRF, LFMC, First Nations, communities, customers, contractors and any other forest users.
- Ensure all activities are carried out in a fashion that respects the company's Forest Environmental Policy as well as all applicable laws and regulations.
- Develop and update ten (10) year operational plans annually, provide annual budgets and multi-year strategic business plans including capital required and cost analysis.
- Develop and maintain a management team and structure with the competence to meet established KPIs and budgets on an uninterrupted basis.

SKILLS PROFILE:

- Strong and effective leadership skills
- Organizational, mathematical, and analytical skills
- Highly motivated self starter able to work independently
- Ability to build a high performing team and work as part of that team
- Flexibility to work in a dynamic, fast-paced environment.

REQUIREMENTS:

- 5-10 years experience in forest management and operations
- Bachelor degree in Mechanical or Industrial Engineering or Forestry
- Proven negotiation skills and business acumen
- Ability to prepare KPIs, budget, and do cost variance analysis
- A valid driver's license
- Computer literacy including Microsoft products and GPS technology
- Good verbal and written communication skills
- Ability to physically survey operating and cut blocks
- Travel required.

Please send your cover letter and resume to the President of WRFP, c/o Kate Welch: kate.welch@wrfp.ca