



AV Group is an exciting and innovative company that is backed by world class strength, the Aditya Birla Group (ABG), a 40 billion \$US corporation in the League of Fortune 500 companies. With operations in 36 countries, the Group is anchored by an extraordinary force of over 136,000 employees, belonging to 42 different nationalities. Over 60 per cent of its revenues flow from its overseas operations. As a member of The Aditya Birla Group based in India, our mandate is to produce specialty pulp products to service the textile industry. Consequently, we offer professional challenges in a range of disciplines to assist us to grow and operate. AV Group offers outstanding career opportunities as well as the chance to be a part of a developing team.

AV Group is currently recruiting for a **Business Excellence & Development Manager**

Role Overview

Reporting to the Vice President of Fibre Supply & Government Relations, the Business Excellence & Development Manager will play a key role in the Woodlands department. The Business Excellence & Development Manager will be expected to lead and track the success of process improvement initiatives with all stakeholders to improve current and new processes, drive efficiencies in the Woodlands operation as well as grow new business.

Responsibilities associated to this role include, but are not limited to:

- Coordinate Lean principle training for Fibre Supply group
- Help team identify improvement opportunities
- Follow the DMAIC principles of Lean 6 Sigma
- Ensure the execution of savings initiatives
- Transfer accountability of improvement initiatives' success to team members
- Evaluate team's progress and performance through monitoring and measurement
- Build and maintain the initiative priority list, allowing the leadership team to prioritize the initiatives
- Coordinate decision-making with leadership team
- Assess and grow new business partnerships

Candidate qualifications:

- Bachelor degree
- A proven commitment to safety
- Lean and Six Sigma certifications with experience leading Six Sigma Teams
- Organized, with proven ability to manage deadlines and priorities
- Strong computer skills including MS Office Suite
- Excellent interpersonal skills as well as strong written and spoken communication skills
- Experience in planning in an industrial environment

If you believe you are a good fit for a fast-paced, challenging work environment, please submit your application to our Human Resources Department:

Why AV Group?

With AV Group you will become a part of a worldwide global company that understands the value of their employees. You will be part of a team that is built on strong values and work ethics. AV Group offers challenges in a wide range of disciplines and opportunities for professional growth, a competitive salary, competitive benefits package and a variety of training & development programs to help you develop the skills you need to build a successful career

If you believe you are a good fit for a fast-paced, challenging work environment, please submit your application to our Human Resources Department:

Attention: Human Resources Department

E-mail: naresh.shankar@adityabirla.com

We thank all applicants for their interest, however, only those selected for an interview will be contacted.