



Coordinator, Silviculture

POSTING DATE: February 29, 2024

CLOSING DATE: Open until filled

JOB NUMBER: 2024-16

HYBRID WORK: Eligible

POSITION TYPE: Permanent

LOCATION: Athabasca Area, Alberta

Alberta-Pacific Forest Industries Inc. (Al-Pac) is seeking a **Coordinator, Silviculture** to work out of our mill site near **Athabasca, AB**. The successful candidate will be responsible for all activities and reporting requirements related to Government regulations for the reforestation of crown lands within the company's Forest Management Area (FMA).

Who Are We?

Al-Pac is the largest single-line kraft pulp producer in North America. Our mill is located near the communities of Athabasca, Boyle & Lac La Biche. We are leaders in our industry, from our quality products, mill operations and responsible forest management practices, to the way we grow and develop our team members and work with local communities. We are continuously exploring new and innovative ideas, while delivering premium products with a commitment to strong environmental stewardship and corporate social responsibility – a commitment that is demonstrated by our long-standing Forest Stewardship Council® (FSC®) certification*.

Role Responsibilities

- Liaises with third party consultants as well as internal and external stakeholders to meet the company's reforestation requirements.
- Collaborates with Government personnel to obtain plan approval and works with local quota holders to integrate plans where appropriate.
- Responsible for tracking all costs and reporting (internal and government) related costs to the company's reforestation liability.
- Works closely with the Silviculture Forester in all activities within Al-Pac's Silviculture program, Al-Pac's reforestation liability and associated treatment regimes.
- Has knowledge of all applicable government regulations related to Silviculture and the operation of forestry activities on crown lands.





- Negotiates, administers, and executes contracts – integrating industry clients and AI-Pac operations.
- Work includes both field and office duties as required to meet AI-Pac's Silviculture program requirements.

Role Requirements

- Post-secondary degree or diploma in Forest Management, Environmental Resource Management, or equivalent to obtain a designation as an RPF or RPFT.
- Experience as a Silviculture Forester is preferred; knowledge & experience in working within the Forestry sector.
- Must have a valid driver's license (GDL removed) with an acceptable driving history.
- Working knowledge of the Provincial regulatory approval systems.
- Abilities in stakeholder engagement including government and indigenous relations.
- Ability to influence and collaborate with stakeholders at all levels.
- Adept with change management.
- Excellent computer skills include data management and analysis to meet company & regulatory requirements.
- Excellent organization, negotiating, and interpersonal skills.
- Strong communication skills, both written and oral, including presentations.
- Demonstrated commitment to ongoing leadership and professional development.
- Comfortable with flexible work hours and extensive travel commitments.
- Team player with the ability to work within and across teams as well as having the ability to work independently when required.

What We Offer

- A competitive annual salary including a company-paid pension at 7% and matching RRSP up to 3%.
- Company-paid dental and extended health benefits, including a health care and taxable spending account and supplemental life insurance.
- Compressed work schedule (Monday-Thursday, 7:00 a.m. to 5:00 p.m.).
- Hybrid Work Arrangement Program, depending on eligibility.
- Four week's annual vacation to start, increasing with years of service.
- Relocation Assistance Program, depending on eligibility.
- Team-based culture that encourages work-life balance.





Resumes can be forwarded in confidence to careers@alpac.ca.

Legal Statement

Al-Pac is an equal opportunity employer and encourages applications from all qualified individuals. We wish to express our thanks to all applicants for their interest and effort in applying for this position; however, only candidates selected for an interview will be contacted.

*FSC-C021640

