



# Silviculture Forester

**DATE:** November 30<sup>th</sup>, 2023

**JOB NUMBER:** 2023-75

**HYBRID WORK:** Eligible

**POSITION TYPE:** Permanent

**LOCATION:** Athabasca, Alberta

Alberta- Pacific Forest Industries Inc. (Al-Pac) is seeking a **Silviculture Forester** to work out of our mill site in the **Athabasca** , Alberta area. The successful candidate will be responsible for supporting Forest Resources Team activities through an office/field application to ensure that **production, quality, environmental** and **legal** requirements are met in a **safe** and **cost-effective** manner.

## Who Are We?

Al-Pac is the largest single-line kraft pulp producer in North America. Our mill is located near the communities of Athabasca, Boyle & Lac La Biche. We are leaders in our industry, from our quality products, mill operations and responsible forest management practices, to the way we grow and develop our team members and work with local communities. We are continuously exploring new and innovative ideas, while delivering premium products with a commitment to strong environmental stewardship and corporate social responsibility – a commitment that is demonstrated by our long-standing Forest Stewardship Council® (FSC®) certification\*.

## Role Responsibilities

- Manage Al-Pac's Silviculture program as well as all project management phases related to Silviculture activities required to meet Al-Pac's reforestation liabilities.
- All office and field work related to the planning and implementation of Silviculture activities, including site preparation, planting & herbicide projects, as well as Silviculture surveys.
- Maintain company records and data, track costs, and report Silviculture activities as required by Al-Pac policies, procedures and government regulation. This includes Al-Pac's reforestation liability.
- Manage and implement Silviculture treatment regimes and calculate reforestation rates.





- Prepare project budgets, and corporate financial reporting summaries as required.
- Liaise with third party consultants to meet annual reforestation requirements.
- Collaboration with Government personnel to obtain plan approval and work with local quota holders to integrate plans.
- Negotiate, administer, and execute contracts, including those related to FRIAA related projects.
- Manage and liaise internal and external stakeholders, and promote local indigenous initiatives.
- Collaborate and support other Al-Pac business units, including Operations, Transportation, Logistics, Indigenous Relations and Science & Certification business units.

## Role Requirements

- A minimum of 3-5 years' experience in Forestry Silviculture.
- B.Sc. in Forestry or diploma from a recognized forestry school or equivalent (must be eligible for professional designation).
- Extensive experience with Government of Alberta regulations, policy and processes related to Silviculture.
- Operational knowledge/experience in the Forestry sector.
- Experience working with stakeholders (Indigenous and other communities, forestry, utilities, and energy companies, Non-Government Organizations, and government agencies).
- Excellent communication and interpersonal skills including negotiation and conflict resolution skills.
- Adept with change management.
- Excellent computer skills, organization, negotiating, interpersonal and communication skills.
- Excellent analytical skills and attention to detail.
- Demonstrated commitment to ongoing leadership and professional development.
- Comfortable with flexible work hours and extensive travel commitments.
- Team player with the ability to work with both internal customers and external consulting professionals, as well as the ability to work independently with a focus on details and achieving results.
- Data maintenance, analysis and manipulation to meet company & regulatory requirements. Can recommend options and has extensive knowledge of tools, models, systems & processes required to track, maintain and report on all Silviculture program activities.
- Considered an asset:
  - Leadership experience.
  - Experience using the Land Resource Management tool (LRM) and ArcMap.
  - Thorough knowledge of strategic planning.





## What We Offer

- A competitive annual salary including a company-paid pension at 7% and matching RRSP up to 3%.
- Company-paid dental and extended health benefits, including a health care and taxable spending account and supplemental life insurance.
- A compressed work schedule (Monday-Thursday, 7:00 a.m. to 5:00 p.m.).
- A Hybrid Work Arrangement Program, depending on eligibility.
- Four week's annual vacation to start, increasing with years of service.
- Relocation Assistance Program, depending on eligibility.
- A team-based culture that encourages work-life balance.

Resumes can be forwarded in confidence to [careers@alpac.ca](mailto:careers@alpac.ca).

## Legal Statement

*Al-Pac is an equal opportunity employer and encourages applications from all qualified individuals. We wish to express our thanks to all applicants for their interest and effort in applying for this position; however, only candidates selected for an interview will be contacted.*

\*FSC-C021640

