



ATLI
RESOURCES
LIMITED PARTNERSHIP

CHIEF EXECUTIVE OFFICER Forestry Corporation

As a result of our growth and success, Atli Resources Corporation (Atli) will be creating a new position of Chief Operations Officer (COO) - which the Board anticipates will be filled by our incumbent CEO who will continue to manage the responsibilities of Atli's operations. As a result, Atli has a unique full-time opportunity for an experienced forestry executive to provide strategy oversight, growth through acquisitions, strategic direction and team leadership to a profitable First Nation's owned forestry company and fill the newly vacant CEO role. If you pride yourself in being a results oriented individual and are looking to contribute your skills, knowledge and experience to make a difference in a progressive organization this may be the opportunity you've been looking for.

About Atli Resources

Atli Resources is the 'Namgis First Nation's forestry company. Its main business is to manage its forest licences for the benefit of the 'Namgis Nation as well as its 60% ownership in Atli Chip Limited Partnership. We contract with outside companies to manage our forestry operations (including salvage). Please visit our webpage: <https://www.nbdc.ca/ourbusinesses>.

About the 'Namgis First Nation

The 'Namgis First Nation has more than 1,700 members, with its main community located at Alert Bay, B.C., on Cormorant Island, adjacent to north Vancouver Island. It is easily accessible through the regular ferry service from Port McNeill. The 'Namgis First Nation has a strong commitment to the environment, local opportunities, and is progressive in its approach to business: <http://www.namgis.bc.ca/>.

The Opportunity

This position requires a full-time commitment. The work can be done, in part, remotely with the need to be onsite approximately once per month to participate in meetings, develop relationships and undertake occasional fieldwork. Flexibility with hours and travel to north Vancouver Island/Alert Bay is required. Preference will be given to candidates from the local vicinity (Regional District of Mount Waddington) and to 'Namgis/Indigenous candidates.

Reporting to the Board of Directors (the Board) the CEO will have overall responsibility for the effective operations of Atli. Specific responsibilities include:

Operations:

- Working with the Chief Operating Officer (COO), provide general oversight of the day-to-day operations of the organization
- Oversee and deliver the company's strategic operational objectives
- Perform all duties and responsibilities in accordance with Atli policies, procedures and standards and as directed by the Board
- Working with the COO, ensure adherence to legislation and regulations and development of a culture promoting environmental sustainability (especially around area of silviculture) and health and safety
- Provide strong, effective and respectful leadership and oversight to Atli staff

Strategic and Operational Planning:

- Work with the Board to update and implement the corporate vision, goals and objectives
- Working with the Treasurer and COO, prepare and present for Board approval annual operating and long-range financial plans
- Implement and monitor annual operating and long term strategic plans
- Identify and recommend actions to address emerging issues that impact the future direction of the organization

Business Development:

- Evaluate new business opportunities and/or expansion of Atli's strategic business with specific emphasis on risk assessment and corporate value to both generate income and employ community members through a timely due diligence process
- Liaise with other 'Nan̓gis Nation programs, government and the private sector to build business opportunities and reputation as well as acquire other financial contributions (grants or other) that may be available through various government or non-government programs to maximize financial leveraging for Atli

Communications, Marketing and Reputation Management:

- Support the Board in public communications for Atli
- Build strong working relationships internally within the organization and externally with other organizations and individuals that could further Atli's goals
- Interact, as appropriate, with the Shareholder
- Support operations and the administration of the Board by informing, advising and interfacing between the Board, staff and community
- Advocate / promote Atli and the 'Nan̓gis First Nation

Financial Reporting and Record Management:

- Responsible for the oversight of management and the financial well-being of Atli
- Manage / oversee all legal matters as they apply to Atli
- Ensure that all legal and fiscal corporate reporting requirements are met
- Working with the Treasurer and COO, prepare for approval annual consolidated operating and capital budgets for Atli operations
- Working with the Treasurer and COO, prepare consolidated reports for the 'Nan̓gis First Nation and present them, as appropriate, at community or Council meetings on a quarterly basis

Board and Board Committees:

- Attend Board and committee meetings and assist the Board and its committees with their work
- Provide leadership and support to the Board through regular meetings and written reports
- Ensure that the Board is kept informed, as appropriate, about ongoing issues and initiatives
- Work with the Board to develop and implement a clear governance structure

The Qualifications

The ideal candidate will have a Bachelor's Degree in Business, Resource Management or related studies and a minimum of ten (10) years' experience in forestry, logging or natural resource operations. Holding an MBA, RPF or an RFT designation is preferred. Consideration will be given to candidates with an equivalent combination of education and experience as well as the following qualifications:

- Understanding of First Nations culture, traditions and structures
- Personal accountability for results and achievement of goals
- Demonstrated experience and ability to build and maintain cooperative and productive relationships

- Strategic thinking with the ability to assess opportunities and risks
- Ability to maintain strict confidentiality
- Strong negotiation and problem resolution skills
- Strong inter-personal, written and oral communications skills
- Understanding of the Forest Act and Forest and Range Practices Act

We offer competitive compensation and are flexible in the structuring of the employment arrangements for this unique opportunity. Salary will be in the range of \$150,000 to \$200,000 depending on qualifications. Interested and qualified candidates are encouraged to forward their cover letter and resume in confidence by November 15, 2024 to Linda Heep HR Consulting Services - Email: Linda@LindaHeepConsulting.com with the Subject line: Atli Resources CEO.