



EMPLOYMENT RECRUITMENT SPECIALIST

INFORMATION

 forestrycouncil.ca

 @bcfnfc

 Nanaimo, BC

EXPERIENCE

- 2-3 years experience
- Human resources
- Employment support services
- Business administration
- Organizational leadership

SKILLS & COMPETENCIES

- Strategic
- Collaborative
- Self-motivated
- Innovative
- Cultural and social awareness

TO APPLY

Letter of introduction &
resume via email to

Harbour West Consulting



ORGANIZATIONAL PROFILE

The BC First Nations Forestry Council ('Forestry Council') is an advocacy organization that works to support Nations in efforts to increase their role in the governance and stewardship of forest lands and resources, and participation in the forest sector as full partners. A non-profit organization, the Forestry Council works closely with government and First Nations to develop forest sector opportunities, and to ensure First Nations' priorities, values and principles are incorporated into forestry-related legislation, policies and program development.

ABOUT THE ROLE

Reporting to the Workforce Development Program Manager, the Employment Recruitment Specialist is responsible for managing the organization's ForestryConnect community and database; meeting with prospective forestry students and/or employees; providing career coaching services to job seekers; and maintaining strong connections with employers and educators in the forest sector. The Employment Recruitment Specialist works collaboratively across the organization to support the growth of the Indigenous workforce in the BC forest sector.

This is a dynamic opportunity for a human resources professional with excellent knowledge of local labour market trends and employment opportunities in British Columbia. The ideal candidate will have a post-secondary diploma in human resources, business administration, organizational leadership, or a related field. The successful candidate will have a minimum of 2-3 years of experience providing human resources and/or employment support services. An equivalent combination of education, training and experience will be considered.

As a First Nations organization advocating for, and supporting BC First Nations, the FNFC gives favourable consideration to Indigenous peoples.

The salary range of this role is \$65,000 – \$80,000 annually, plus a 10% salary top-up in lieu of health benefits.

CONTACT DETAILS

Harbour West Consulting believes equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.

Should you be interested in learning more about this exciting opportunity with the BC First Nations Forestry Council, please contact Harbour West Consulting at 604-998-4032 or forward your CV and letter of introduction, in confidence, to info@hwest.ca. We will respond to all who express interest.