

A workplace powered by you

At BC Hydro, we're working towards creating a cleaner and more sustainable future for all British Columbians and need people like you to help us. A career at BC Hydro is meaningful and provides you the opportunity to be part of a talented, inclusive, and diverse team. We offer a healthy work-life balance, competitive wages, a comprehensive benefits package, and training opportunities to support you in your career growth. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers.

We invite you to join us as we build an even cleaner B.C. We welcome applications from all qualified job seekers. If you're a person with a disability, please let us know by emailing RecruitmentHelp@bchydro.com, as adjustments can be made to help support you in your application process.

Vegetation Coordinator

Number of positions: 1

Job Location: Kamloops

Employment type: Permanent

Region: Southern Interior

Hours of work: Full-time (37.5 hrs/wk)

Flexible Work Role: Resident

Annual salary: \$ 78,000.00 - 84,100.00

What you'll do

* Assists in the development of annual and long-term vegetation management work plans for review and approval by Operations management and submits to Integrated Planning. Responsible for site specific vegetation prescriptions based on risk to the system, safety, patrol inventories, species, species diversification, growth rates, site classification, identification of target and non-target vegetation, prioritization of identified maintenance to maintain Mandatory Reliability Standards (MRS) and vegetation clearances, reduction and elimination of target densities and environmental sensitivities. Implements work plans and prescriptions to ensure compliance with various regulatory requirements (such as NERC, forestry, environmental and MRS) to prevent potential violation penalties. Monitors and provides explanations for work plan variances to Integrated Planning. Prepares business justification for work plan change requests for management and Integrated Planning approval.

* Performs a variety of complex contract management support by: estimating costs; conducting pre-job meeting; pre-approving payment completions based on field inspections; ensuring the optimum use of contractor crews and equipment; and assessing and evaluating contractor performance for future reference.

* Oversees, monitors and inspects contractor crews to ensure work is in compliance with specifications, proper arboriculture standards and current best practices; ensures work performed by contractors meet safety and environmental compliance requirements. May provide technical advice, guidance and direction to contractor crews engaged in non-vegetation related activities.

* Supports operational planning requirements, including the preparation of vegetation maintenance work packages for the BC Hydro transmission and distribution systems. Plans and defines the type of work and work methods required. Reviews work to ensure completion as planned and signs off or obtains sign off by a registered professional on work packages to ensure compliance with regulatory requirements to prevent potential violation penalties and/or the issuance of stop work orders for violations by regulatory bodies.

* Gathers and compiles evidence of ground patrols (such as measurements and photos) for MRS compliance evidence collection. Identifies vegetation risks (such as low conductor to ground clearance areas) and develops and implements mitigation plans. Submits compliance evidence and mitigation plans to meet MRS compliance reporting requirements.

* Supports vegetation encroachment risk response in accordance with standard operating procedures within a specified timeframe by: assessing and confirming risk to determine appropriate response based on risk level; reporting vegetation encroachment to applicable stakeholders for mitigation action; co-ordinating resources for the removal of vegetation; collecting and submitting vegetation measurement data in the field for compliance evidence reporting; and participating in violation investigation interviews as required.

* Performs quality and completion checks of transmission vegetation patrol data collection from contractors and signs off on patrol records. May support the preparation of quality assurance reports to identify areas of improvements of data collection within the patrol record and tracking completion quality reviews to facilitate the assessment of contractor performance.

* Responds to a variety of customer inquiries and complaints related to vegetation management activities. Liaises with First Nations, internal/external groups and agencies on matters related to vegetation management work. Participates in

community and outreach programs to ensure BC Hydro information is distributed within the community. Negotiates tree removal and related issues with the public and resolves claims related to vegetation management work.

- * Provides technical advice and guidance to management related to the resolution of vegetation and operational and maintenance related problems. Coordinates activities of vegetation process resources during major weather events.

- * Performs duties of a minor nature related to the above duties which do not affect the rating of the job.

What you bring

- * Bachelor of Science Degree in Forestry, Resource Management, Environmental Sciences or Biology; OR Diploma in Forestry, Horticulture or Environmental studies from an Institute of Technology; OR Certificate in Arboriculture from a recognized college.

- * Registered with the Forest Professionals British Columbia (FPBC) or must be eligible for registration and register with the FPBC within two (2) months of hire and complete requirements within two (2) years of registration; OR registered with the International Society of Arboriculture as a Certified Arborist and as a Certified Utility Specialist; OR registered as a Certified Utility Arborist, Arborist Technician or Climbing Arborist.

- * Four (4) years experience working in utility vegetation management or in the field of forestry vegetation management.

- * Requires completion of a variety of in-house courses related to contract administration and environmental issues and specific applications/systems; or must be completed within three (3) months of starting in the job.

- * Must hold a valid class five (5) driver's license.

What we offer

- A comprehensive benefits package
- A minimum of 15 paid vacation days
- A lifetime pension
- Flexible work model, depending on your role type
- Training and development courses

For more information on the benefits we offer, visit bchydro.com/benefits.

What else you should know

This position is affiliated with the Movement of United Professionals union (MoveUP/COPE). <http://moveuptogether.ca>

- * This is for a full-time permanent (FTR) MoveUp Group 10 opportunity based out of Kamloops, BC.

- * Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.

- * A condition of employment for this job is that you maintain your Class 5 Driver's License in good standing.

- * As part of the selection process, applicants may be required to take a written test/assessment or do a presentation.

- * Frequent exposure to field work. Up to 80% of time spent in the field in urban, rural and wilderness areas. Frequently exposed to all weather conditions, works in construction areas and regularly hikes with a lightly weighted backpack (up to 20 lbs) and walks over rough terrain in wilderness areas on a regular basis.

- * Some exposure to wild animals and dogs. Occasional exposure to irate customers and to hazardous materials.

- * May be required to spend up to 50 nights a year away from home.

- * May use helicopters in inspection work.

- * Drives a 4X4 on back roads and may use Off-Highway Vehicles (OHV) as required.

Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays.

Location: Kamloops, British Columbia, Canada, V2C 5L1.

Date Posted:

2025-08-25

Closing Date:

2025-09-12