

# GENERAL MANAGER

**Boundary Waters Forest Management Corp. (the “Corporation”)** is a newly formed Fort Frances based company founded to assume responsibility for managing the Boundary Waters Forest, which is an amalgamation of the former Crossroute and Sapawe forests. The Corporation is comprised of shareholders representing a broad range of interests, including First Nations, Métis, forest companies, consuming mills, harvesters and municipalities. The new forest is over 18,000 km<sup>2</sup> and has an annual harvest in excess of 1.2 million m<sup>3</sup>.

**The Corporation is seeking candidates for the position of General Manager.**

This position reports to the Board of Directors, and is committed to excellence in resource management practices. The successful candidate will play an integral role in providing leadership and guidance to the business.

## **Your Challenges:**

You will make vital decisions and recommendations to ensure sustainable resource management practices are implemented, balancing social, economic and environmental needs. You are results oriented and focused on continuous improvement and have the ability to motivate and develop others. The General Manager functions effectively in a fast paced atmosphere and has the strategic orientation to promote an integrated approach to the management of the business. A key component of this position is the ability to develop consensus, enrollment and alignment among internal and external stakeholders.

## **Your Team:**

The General Manager will be responsible for developing a team of staff and contractors to deliver the services necessary to achieve the objectives of the business.

## **Your Profile:**

- 8 to 10 years related forest industry experience, with a minimum of 5 years in leadership positions;
- University Degree or Technical Diploma in Forestry, or a related field;
- Active Registered Professional Forester (RPF) is preferred;
- Thorough understanding of Ontario forest policy, guidelines, and regulations;
- Strong communication skills;
- Strong working knowledge of forest management and harvesting operations.

## **Your Assets and Skills:**

- Excellent interpersonal skills;
- Ability to work as part of a team, to communicate (oral and written) and to adapt quickly to change;
- Project and time management skills with the ability to manage multiple priorities;
- Demonstrated strong facilitation and issue resolution skills;
- Solid analytical skills and the ability to make sound decisions based on experience and judgment;
- Solid computer skills;
- Strong attention to detail combined with the ability to see the big picture.

If you are an experienced resource manager who thrives in a dynamic and developing environment, consider this challenging and rewarding opportunity. We offer competitive compensation and benefits packages. Hiring for this position is ongoing and will be filled as required. To be considered for this position, please apply today in confidence, with resume and cover letter by email to:

Mike Willick, President  
Boundary Waters Forest Management Corp.  
E-mail: willick@vianet.ca

Only selected candidates will be contacted. In order to be eligible for this position, you must be legally entitled to work in Canada for our company.

Boundary Waters is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environments. We will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process.