



# Roads Superintendent

**Boundary Waters Forest Management Corp. (the “Corporation”)** is a newly formed Fort Frances based company founded to assume responsibility for managing the Boundary Waters Forest, which is an amalgamation of the former Crossroute and Sapawe forests. The Corporation is comprised of shareholders representing a broad range of interests, including First Nations, Métis, forest companies, consuming mills, harvesters and municipalities. The new forest is over 18,000 km<sup>2</sup> and has an annual harvest in excess of 1.2 million m<sup>3</sup>.

**The Corporation is seeking candidates for the position of Roads Superintendent.**

This position reports to the General Manager, and is committed to excellence in resource management practices. The successful candidate will play an integral role in providing leadership and guidance to the business.

#### **Your Challenges:**

You will be tasked with planning, overseeing and implementing a large road building and maintenance program on the Boundary Waters. In conjunction with the General Manager, you will assist with the creation of the annual budget and long term strategic access road planning. You are results oriented and focused on continuous improvement and have the ability to motivate and develop others. The Roads Superintendent functions effectively in a fast paced atmosphere and has the strategic orientation to promote an integrated approach to the management of the business.

#### **Your Team:**

As part of the Corporation, the Roads Superintendent will be responsible for working with the General Manager to develop contractors in order to implement the Road Building and Maintenance Programs on the Boundary Waters Forest.

#### **Your Profile:**

- 5 to 10 years related forest industry experience, with a minimum of 3 years in leadership positions;
- University Degree or Technical Diploma in Forestry, or a related field;
- Active Registered Professional Forester (RPF) is preferred;
- Currently Certified Forest Compliance Inspector
- Thorough understanding of Ontario forest policy, guidelines, and regulations;
- Strong communication skills;
- Strong working knowledge of forest management, road building and harvesting operations.

#### **Your Assets and Skills:**

- Excellent interpersonal skills;
- Ability to work as part of a team, to communicate (oral and written) and to adapt quickly to change;
- Project and time management skills with the ability to manage multiple priorities;
- Solid analytical skills and the ability to make sound decisions based on experience and judgment;
- Solid computer skills;
- Experience in costing out road building activities;

If you are a driven individual who thrives in a dynamic and developing environment, consider this challenging and rewarding opportunity. We offer competitive compensation and benefits packages. Hiring for this position is ongoing and will be filled as required. To be considered for this position, please apply today in confidence, with resume and cover letter by email to:

Scot Rubin, General Manager  
Boundary Waters Forest Management Corp.  
E-mail: [srubin@bwfmc.ca](mailto:srubin@bwfmc.ca)

Only selected candidates will be contacted. In order to be eligible for this position, you must be legally entitled to work in Canada for our company.

Boundary Waters is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environments. We will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process.