

Assistant Instructor, Forest and Natural Areas Management Program Renewable Resources Department

BCIT acknowledges that our campuses are located on unceded Indigenous land belonging to the Coast Salish peoples, including the territories of the x^wməθkwəyəm (Musqueam), Səlílwətaʔ/Selilwitulh (Tsleil-Waututh) and Skwxwú7mesh (Squamish) Nations.

BCIT is an equal opportunity employer. At BCIT, we champion diversity of experiences, ideas, cultures and perspectives, to foster a community in which equity and inclusivity are embedded in everything we do. As such we strongly encourage applications from members of groups experiencing barriers to equity. Persons with disabilities who require accommodation for any part of the application or hiring process should contact (RecruitmentAssistant@bcit.ca).

We embrace innovation that is ignited by imagination and creativity, and that seeks to improve our approaches, opportunities and outcomes. We strive to achieve excellence in everything we do and to accomplish measurable results. We believe in the power of collaboration to amplify our efforts and uphold a foundation of respect for others' expertise, insights and inherent worth. Our overall vision is to empower people, shape BC, and inspire global progress. If this resonates with you, come join our team as we continue to provide practical education for a complex world.

Position Summary

BCIT's **Renewable Resources Department** is seeking a **temporary full time Assistant Instructor** to assist in the delivery of a range of courses within the Forest and Natural Areas Management (FNAM) diploma program and others as the need requires.

FNAM is a broad-based, current and practical two-year diploma program that is part of the Renewable Resources Department at BCIT that also includes the Fish, Wildlife and Recreation diploma program and the Ecological Restoration degree programs.

DUTIES AND RESPONSIBILITIES:

The FNAM program trains graduates for employment in a range of fields including industrial forestry, urban forestry, silviculture, arboriculture and natural resources management. Graduates are eligible for registration as Registered Forest Technologists (RFT) in British Columbia and have a number of available pathways to other levels of certification and education.

BENEFITS OF WORKING AT BCIT:

- Being a part of BC's [Top 100](#) Employers, and a member of the [CCDI](#).
- A generous Total Compensation [package](#) which includes extended health and dental benefits and a [pension](#) plan.
- Access to [Professional Development Funds](#) and opportunities for career development.
- Increase your knowledge with [Tuition](#) waivers for BCIT courses.
- Enjoy subsidized parking and discounted access to our fitness facilities (including classes like Yoga and Zumba).
- Additional [Wellness](#) and Employee Assistance programs.

Qualifications

Minimum Qualifications:

The candidate we are seeking will have a combination of the following:

- Diploma or higher in forestry, ecology, or related discipline.
- At least 3 years of field or operational experience in areas such as forestry, arboriculture, silviculture, measurements, earth science, soils, or plant identification.
- Excellent communication and interpersonal skills.
- Demonstrated ability to work in a team, being flexible and adaptable to meet the needs and challenges of our dynamic and ever-developing programs.
- Experience working with GPS and GIS equipment and software. Examples include: ESRI ArcGIS suite, Trimble Pathfinder Office, QGIS, Avenza, Road Eng, etc.
- Valid Class 5 Driver's License.
- Ability to lift moderately heavy objects and climb ladders.

Preferred Qualifications:

- A professional designation in forestry or related field is an asset. Examples include: R.P.Bio., R.P.F., R.F.T., P.Ag., I.S.A. Cert. Arborist, etc.
- Demonstrated ability to teach or mentor effectively at the post-secondary or equivalent professional level in classroom, field, or online settings.
- 5 years or more of field or operational experience in forestry operations or mensuration would be an asset.
- Valid Class 4 Driver's License would be an asset.
- Experience operating chainsaws and brush saws in field settings.
- Experience in soil and ecosystem classification.
- Experience working with LIDAR, aerial photos, and digital maps.

START DATE: 08/16/2021

END DATE: 06/03/2022

SALARY RANGE: \$59, 609 - \$81, 598

COMPETITION NUMBER: 21FSA392

BCIT offers a competitive salary, generous benefits package and promotes an inclusive workplace. BCIT is an equal opportunity employer. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Only those selected for an interview will be contacted.

Only successful candidates will be required to have transcripts submitted directly to BCIT's Human Resources Department directly from granting institution at the time of reference checks. If applicable, successful candidates will be responsible for the completion of international credential evaluations. All appointments will be conditional until receipt of verified credentials.

To apply, visit us at careers.bcit.ca

We are only able to accept applications that are submitted on the BCIT Careers website:

<https://careers.bcit.ca/postings/4471>