



Hiring: Forest Professional (RPF)

Job overview

Our team at Cariboo Carbon Solutions (CCS) is looking to hire an experienced forester to support our growing team. The primary focus of the position will be to act as professional oversight on our 2BT Nicola Valley Watershed restoration program. CCS is also involved in a wide variety of silviculture/restoration projects across BC so there is the possibility to be involved on other projects.

Responsibilities

- Review silviculture surveys report information in office and field
- Professionally oversee the writing of planting prescriptions by: preparing, reviewing, and amending prescriptions so that they are consistent with legislation, professional and operational requirements.
- Provide professional oversight with respect to the selection of species, seedlots and stock types for sowing request submissions. Where requested ensure that the number of seedlings ordered is equal to the amount of area in planting prescriptions
- Sign and seal survey declarations, Planting prescriptions and other professional documents consistent with scope of practice
- Provide professional oversight, mentorship and guidance for wildfire rehabilitation surveys, planting, access management and other activities.
- Ensure the company obtains all necessary permits and authorizations (such as SUPs, Section-52, First Nation and Stakeholder Information sharing), and ensures that the applications are done to the standard required by the manager of public lands (BC Government). Review the terms and conditions of permits and other authorizations. Ensure that appropriate CCS staff and contractors are aware of terms and conditions in authorizations.
- Liaise with government, clients, stakeholders, and First Nations
- Provide professional mentorship to upcoming professionals
- Provide Professional field oversight for activities such as Silviculture surveys and QA/QC for individual projects
- Planting contract procurement, setup, and management/oversight

Qualifications

- Current RPF designation in good standing with the Forest Professionals of British Columbia (FPBC)
- A minimum of 3 years of project management and experience in the forestry sector in silviculture
- Specific experience in: planting implementation, silviculture surveys, planting prescriptions, ecological classification, stand tending prescriptions, and authorization submissions
- Valid Class 5 BC Driving license, experience driving 4x4 and ATVs
- Physically fit and able to work outdoors in various terrain and weather conditions
- Organized, good communicator, with an ability to supervise and mentor junior staff
- Based in the Thompson-Nicola region and a willingness to travel to remote worksites

Hours & Compensation

- We offer competitive wages based on experience and qualifications (salary \$70,000-\$100,000 annually).
- The position is full time for 2025.
- There is a potential for part time work in 2024.

Knowledge, skills and abilities

- Experience working within the Thompson Okanagan region is preferred.
- Experience using JRP solutions data collection software such as SNAP! and Plant Wizard is preferred.
- Experience working with indigenous peoples and cultural awareness training is preferred
- Experience with other software applications used by CCS (eg: Google Workspace, Dropbox and Avenza) is preferred
- Clear written and verbal communication skills

Additional Information

- CCS has crew accommodations in Merritt, BC if needing to commute.

About the Company

CCS was founded in 2020 and specializes in wildfire/ecological restoration project identification, development, and management. Established in 2020, Cariboo Carbon Solutions operates as a subsidiary of Zanzibar Holdings Ltd. Within our organization, we have a dedicated team of foresters and technicians who are committed to advancing our mission and contributing to the reforestation of British Columbia. CCS is on the forefront of managing reforestation and restoration projects for climate and biodiversity benefits and is an emerging player in the evolving restoration economy.

CCS prides itself on providing staff with a collaborative and positive work environment. CCS has

established itself as a full service company participating in the varied activities from “seeds to trees”. CCS’s project diversity provides staff with diverse professional opportunities and development.

CCS has a varied client base working for not only Licensees within the forest industry, but also operating under provincial and federally funded government programs, NGOs, and First Nations.

CCS provides its staff with benefits, and a flexible work schedule (work in office or remotely) as well as the opportunity to balance time in the office and field.

How to Apply

Please send your resume to [hiring@cariboo carbon.ca](mailto: hiring@cariboo carbon.ca) along with a cover letter explaining why you believe you are a good fit for this position.

All applications must be submitted by December 15th, 2024 . We appreciate your interest, but please note that we will only be contacting successful applicants.