



Job Title: Urban Forester

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| Competition Number: INF-78-25 | Department: Infrastructure & Operations |
| Posting Category: Open | Division: Parks and Open Spaces |
| Job Type: Full-Time | Affiliation: Managerial |
| Site: | Location: CA-ON-Thunder Bay |
| Min: CAD \$87,764.84/Yr. | Max: CAD \$103,252.75/Yr. |
| Pay Band: 9 (Interim) | Number of Positions: 1 |
| Effective Date: April 4, 2022 | Supersedes Date: New |
| Posted Date: May 26, 2025 | Post End Date: June 22, 2025 |

Our Parks & Open Division has a rewarding opportunity for a full-time [Urban Forester](#) and we are looking for a dynamic professional to join our team!

Why join the Parks & Open Spaces team at the City of Thunder Bay?

The Parks & Open Spaces section plans, designs, develops, operates, and maintains over 1,600 acres of our park facilities.

You'll be joining a supportive, professional environment where your contributions are valued, and your career can grow. If you're looking for meaningful work with purpose and pride, Parks & Open Spaces team is where your next chapter begins.

The Opportunity

As the Urban Forester, you will be responsible for the overall management strategy of the City's public urban forest including arboriculture policies and programs, invasive species strategies, and horticulture programs.

For more accountabilities, review the job description on www.thunderbay.ca/jobs-urban-forester

The Ideal Candidate

The ideal candidate will have the following:

- Degree in Forestry or a related program together with at least five (5) years of experience in urban forestry or related areas; and
- Membership with the Ontario Professional Foresters Association (OPFA) as a Registered Professional Forester (R.P.F.), or as an Associate Member with confirmation of eligibility for R.P.F. status within one (1) year.

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- Knowledge of arboricultural practices, including safety equipment, tree trimming and planting methods, tree identification, insect and disease management is required
- Demonstrated ability in planning, research, and policy analysis
- Ability to work with GIS and GPS technologies to update tree inventory

For full detailed job description, [click here](#)

Our Great Tangible Benefits

When you join us, you will be in receipt of the following amazing benefits:

- Amazing competitive salary and fantastic matching pension plan
- Great paid vacation and holidays
- Amazing team environment, built on respect & inclusivity
- Strong health benefits coverage – employer paid health, vision, & dental benefits
- Excellent life insurance & accidental death & dismemberment insurance (2 times your annual salary)
- Supportive employee family assistance program (EFAP)
- Inclusive employee wellness program
- Outstanding corporate training & leadership development & supportive career progression opportunities
- Great tuition reimbursement program (continuous learning)
- Voluntary leave purchase plan (purchase additional leave days)
- Volunteer time off program
- Wonderful teamwork environment – have other professional & experienced staff to work with regularly
- Opportunity to provide meaningful work

Why the Corporation of the City of Thunder Bay?

The Corporation runs on people like you; that's why they're creating a workplace where everyone belongs. Driven by a commitment to excellence, they make a real impact in the community every day. With this employer, stability meets purpose, and diversity is valued. In their supportive and collaborative environment, your growth and well-being will be at the heart of everything they do.

www.thunderbay.ca/jobs

Why Thunder Bay?

Thunder Bay is a vibrant community and is the region's commercial, administrative, and medical hub. From trees to transportation to the new frontier for research, health and life sciences, the community stands for hard work and innovation. The City by the Bay is home to 38 elementary schools, three middle schools, eight secondary schools, two private schools, an adult education facility, a post-secondary college and a university institution that provides a medical school and a law school.

Learn more at: [Thunder Bay - Community Economic Development Commission](#)

If you truly enjoy the advantages of work life balance that a smaller city provides in a large organizational setting, then come join us!

General Information:

As an equal opportunity employer, the City of Thunder Bay encourages applications from Indigenous peoples, persons with disabilities, members of visible minority groups, women and members of the 2SLGBTQ+ community.

ONTARIO HUMAN RIGHTS CODE: It is a contravention of the Human Rights Code of Ontario to discriminate on the basis of: race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, marital status, family status, disability, age, record of offences, gender identity or gender expression. Therefore, a resume submitted to the City must not include references to any of the above characteristics. Do not include:

- Photos
- Any certificates that have photo identification
- Driver's licences
- Police records checks

Note: The above documentation will be requested by the Human Resources & Division should you be the successful applicant. If a Criminal Record Check is required, it will be requested by Human Resources should you be the successful applicant. Please do not submit your Criminal Record Check with your application.

ACCOMMODATION: Reasonable accommodations are available upon request for all parts of the recruitment process.

PRIVACY: Personal information on this form is collected under the authority of the Municipal Act, c. 302, as amended, and will be used to determine eligibility for employment. Questions about this collection of personal information should be directed to the Human Resources & Corporate Safety Division, 125 Syndicate Ave Suite 42, Thunder Bay, Ontario, P7E 6H8, Telephone: 625-3866

The City of Thunder Bay is a place where art, culture and nature come together!

How to Apply

We can't wait for you to join us and be a part of our team!

For a detailed job description, including job responsibilities and to apply please visit: www.thunderbay.ca/jobs-urban-forester