

# Silviculture Supervisor

(Mackenzie, BC)



**POSITION IS BASED IN MACKENZIE, BC NOT A REMOTE ROLE**

## **Building a premier next generation forest company.**

Conifex Inc. — through astute strategic acquisitions and strong leadership is emerging as a major player in the forestry, sawmilling, and biomass power industry. We value our people and take pride in our successes. Operationally, our approach is to blend technology with the expertise of committed, creative, excellence-oriented people.

## **CONSIDER THE LIFESTYLE**

Mackenzie British Columbia offers a warm and welcoming Northern community with outstanding four season outdoor recreational activities, including fishing, hunting, an extensive all season trail systems, world class skiing at Powder King only 45 minutes away, and the Mackenzie ski hill right in town! Mackenzie offers a recreational centre with pool and ice skating arena. A safe and secure family focused community, with excellent home affordability, modern schools, activity centers, and doctors and a hospital right on your doorstep.

## **Investing in our People - Building our Team**

As an integral part of the Fibre Team, the Silviculture Supervisor is responsible for implementing the operational delivery of key aspects of Conifex's Silviculture Program, liaising with the Harvesting team, Planning Superintendent, as well as First Nations, External Partners and Stakeholders.

## **Key Responsibilities:**

- Ensure the highest level of workplace safety through implementation of systems, audits, and practices.
- Supervise direct reporting staff to create a highly functional aligned team.
- Remaining compliant with existing legislation and Sustainable Forest Management requirements
- Participate in seedling sourcing and procurement activities with nurseries.

- Preparation of major contracts (i.e. planting and nurseries)
- Assist in the timely and accurate calculation and reconciliation of silviculture accruals and reforestation liabilities.
- Satisfying internal and external audit protocols with regards to future liabilities and business practices
- Remaining compliant with all applicable Occupational Health and Safety Requirements, existing legislation, and Sustainable Forest Management requirements
- Manage contractor safety, performance, and environmental leadership.
- Implementation of and quality assessments for all silviculture programs including tree planting, site preparation, brushing, surveys, milestone declarations and preparation of SP amendments
- Participate in the on-going refinement of standard operating procedures & business processes including surveys, free growing declarations, stock types, treatment activities and LRM data management.
- Participate in the development and communication of new program initiatives and opportunities for improvement.
- Participate in Opportunities To Be Heard for any alleged non-compliances by C&E
- Mentoring temporary staff in the implementation of the silviculture programs
- May need to spend time in logging camps and work a diverse range of hours.
- May require the ability to undertake long workweeks and fieldwork under unpredictable environmental conditions

### **Here's What We're Looking For:**

- University Degree or Technical Diploma in Forestry or a related field, and be an RPF, RFT, or eligible to enroll with the Forest Professionals of British Columbia
- Minimum 2 years' experience across a spectrum of forestry work including cruising, planning, harvesting and silviculture
- Strong work ethic and love of the outdoors
- Excellent leadership and communication skills, project management skills, and an ability to work within a team environment
- Knowledge of applicable BC legislation and policies.
- Self-motivated team player with ability to communicate verbally and in writing
- Strong computer skills and aptitude for forestry-based technologies

## **Here's What We Offer:**

- The salary range for this position is between \$75,000-\$90,000.
- Comprehensive health benefit package, including an annual health spending allowance.
- Excellent Pension
- A wide range of career and professional development and training opportunities.
- Flexible work hours.
- A future which is supported by a robust timber supply.
- The chance to live and work in an active and growing community offering the best aspects of small town life with a wide range of amenities, including superb outdoor recreational opportunities of all types, a recreational center (pool and arena), extensive all season trail systems, golf course, hospital, and nearby ski hill (Powder King); all within a 2 hour drive of the city of Prince George, the University of Northern BC, and an international airport.

**To apply please email [opportunities@conifex.com](mailto:opportunities@conifex.com) directly or visit our website [www.conifex.com](http://www.conifex.com) and apply through the "Opportunities" tab.**

