

Consus Management Ltd. has been established since 2009 as a distinguished resource management company with a primary office in Williams Lake, BC, and a secondary location in Vernon, BC. We specialize in the implementation and management of various Forest Tenures, Government Funded Programs, Silviculture and Timber Development Activities, and Utilities Contracts.

At Consus Management Ltd., we are deeply committed to the principles of Truth and Reconciliation. We actively engage with our local Indigenous communities, fostering practical and tangible initiatives that promote healing, understanding, and collaboration.

Our company takes pride in its progressive and innovative approach to environmental management and our team of skilled resource professionals strives to deliver high-quality and efficient products to our clients. We are dedicated to ensuring sustainability for tomorrow while implementing cutting-edge practices and technologies.

Currently Consus Management Ltd. is seeking a **Forest Professional/Technician** to work in it's Silviculture Department. This position will be primarily based out of our Williams Lake Office, with an expectation of office work, fieldwork and occasional camp shifts.

Main duties within our Silviculture Department will include:

- Silviculture Survey field data collection (FG/RG/PST).
 - Even-aged, layered (L1/L4), uneven-aged.
 - Silviculture Survey report writing and data analysis.
- Planting Implementation and Planting Quality Assessment plots.
- Planting pay-cert report writing and analysis.
- Prescription development for planting and stand tending activities.
- Supervision of stand tending crews.
- Support and training of internal staff as well as external staff of existing partnerships with regards to surveys.

Qualifications and Competencies:

- BC Accredited Silviculture Surveyor is mandatory.
- Minimum 3 years (intermediate) or 5 years (senior) experience completing silviculture surveys and reports.
- Experience as crew leader and/or supervising crews and/ or mentoring junior field staff.
- Proficient with Microsoft Suite and ESRI Mapping Programs.
- Proficient with use of JRP Solutions Ltd. programs
 - o Plant Wizard
 - o SNAP!
- Willingness to work both in the field and complete associated office work.
- Post-secondary degree or diploma in forestry or related field.
- Possession of a valid BC Driver's License.
- Physically fit to endure fieldwork in all conditions.
- Self-motivated and able to work unsupervised.
- Experienced with the use of 4x4 trucks, quads and sleds.
- Working knowledge of applicable Legislation and Regulations.
- Excellent verbal and written communication skills.
- Strong interpersonal and organizational skills.
- Registered or eligible for registration with the ABCFP as a RFT or RPF, preferred but not required.

What We Offer:

- CA\$23-35/hr, dependent on experience and competency.
- Flexible holiday policies.
- An industry-leading compensation package, including extended health and dental FLEX benefits (after probationary period), annual RRSP matching after 1-year of service.
- Opportunities for training and professional development.
- A culture that promotes respect and inclusivity, welcoming individuals from all backgrounds.

This position has the option to be full-time or seasonal (8-10 months annually) based on discussions with successful candidate(s) and their desired work-life balance.

This position offers a unique opportunity to contribute to sustainable forest management while building positive relationships with local communities and stakeholders. If you are a dedicated and experienced Forester Professional/Technician with a passion for forestry we encourage you to apply.

Employment, role, and wages of the successful applicant will depend on experience and competency. Duties may vary based on current contractual obligations. Training and professional development is available for the successful applicant.

Application:

Please apply in confidence by emailing your resume and cover letter in Microsoft Word format with the subject header "Consus-Williams Lake-Silviculture Division Employment 2025" addressed to <u>humanresources@consus.ca</u>, attention: HR Manager. This position will remain open until filled.