

## **Job Title:** Forest Tenures Manager

### **Job Overview:**

We seek a highly motivated and experienced Registered Professional Forester (RPF) to fill the Area-based Forest Tenure Manager role at our Williams Lake Office. This position will oversee and manage forest tenures within a specified area, with a particular focus on community and First Nations engagement. The successful candidate will be crucial in ensuring sustainable forest management practices while fostering positive relationships with local communities and Indigenous groups.

Consus Management Ltd. is a distinguished resource management company with a primary office in Williams Lake, BC, and a secondary location in Vernon, BC. With specialization in various resource fields, our team of skilled resource professionals strives to deliver high-quality and efficient products to our clients.

At Consus Management, we are deeply committed to the principles of Truth and Reconciliation. We actively engage with our local Indigenous communities, fostering practical and tangible initiatives that promote healing, understanding, and collaboration.

Our company takes pride in its progressive and innovative approach to environmental management. We are dedicated to ensuring sustainable forests for tomorrow while implementing cutting-edge practices and technologies.

With over 100 years of combined experience among our supervisory staff, we have a proven track record of excellence, innovation, and respect in the industry. We take pride in our ability to provide a range of services tailored to client requirements.

### **Key Responsibilities:**

#### Forest Tenure Management:

- Oversee the planning, implementation, and monitoring of forest tenures within the designated area.
- Ensure compliance with applicable laws, regulations, and environmental standards.
- Develop and implement sustainable forest management plans.

#### Community and First Nations Engagement:

- Foster positive relationships with local communities, stakeholders, and Indigenous groups.
- Collaborate with communities and First Nations to incorporate traditional knowledge into forest management practices.
- Facilitate community involvement in decision-making processes related to forest tenures.

#### Communication, safety and Leadership:

- Effectively communicate forest management plans, policies, safety plans and initiatives to various stakeholders.
- Provide leadership to a team of forestry professionals and support staff.
- Collaborate with internal and external partners to achieve common goals.
- Manage and maintain safety programs, reporting and consistency with WorkSafe Regulations

#### Environmental Stewardship:

- Promote sustainable and environmentally responsible forest management practices.
- Implement measures to protect biodiversity and ecosystem health.

#### Monitoring and Reporting:

- Establish and maintain a comprehensive monitoring system for forest tenures.
- Prepare regular reports on forest management activities, compliance, and community engagement.

#### Business and Financial Management:

- Develop, monitor, and control budgets for forest tenure activities, demonstrating a hands-on approach to financial oversight.
- Conduct in-depth financial analysis personally, ensuring a keen understanding of cost structures and identifying opportunities for cost savings.
- Implement cost control measures, actively participating in decision-making to optimize resource allocation and maintain cost-effectiveness.
- Oversee the preparation of accurate and comprehensive financial reports, actively engaging in the reporting process to ensure precision and relevance.

#### Qualifications and Skills:

- Registered Professional Forester (RPF) designation.
- Strong understanding of forestry practices, land use planning, and tenure management.
- Proven experience in community and First Nations engagement within a forestry context.
- Excellent communication skills, both written and verbal.
- Leadership abilities to guide a diverse team and collaborate with stakeholders.
- Familiarity with environmental regulations and sustainable forestry certification standards.
- Knowledge of traditional ecological knowledge and cultural considerations in forestry.

#### Education and Experience:

- A bachelor's degree in forestry or a related field.
- Several years of relevant experience in forest management, with a focus on community engagement.

#### What We Offer:

In addition to the opportunity to be part of our dynamic team, we provide:

- Flexible holiday policies.
- An industry-leading compensation package.
- Opportunities for training and professional development.
- Dental and extended medical coverage.
- RRSP contributions (initiating after one year).
- A culture that promotes respect and inclusivity, welcoming individuals from all backgrounds.

This position offers a unique opportunity to contribute to sustainable forest management while building positive relationships with local communities and Indigenous partners. We encourage you to apply if you are a dedicated and experienced RPF with a passion for community engagement and sustainable forestry.

#### Application:

If you seek a full-time career in Forest Management with Consus Management Ltd., we invite you to apply today.

Please apply in confidence by emailing your resume and cover letter with the subject header "Consus-Forestry Division Employment 2024" addressed to [humanresources@consus.ca](mailto:humanresources@consus.ca), attention: HR Manager. This position will remain open until April 30, 2024.