



Forestry Manager (RPF/RFT)

Kamloops, BC

The Company

Forestry for good.
Forestry as craft.

We believe in using forestry for good and that practicing forestry is a craft. Each unique forest and client deserves its own crafted approach and result, not some average solution. We strive to work with those who identify with our philosophy.

Craft Forestry Ltd. is a mid-sized professional forestry consulting firm headquartered in Kamloops, British Columbia, offering exceptional technical, professional, and geospatial services to the BC forest sector. While our work is centered around Kamloops and the southern interior, we maintain deep roots working on the south coast, the Fraser Valley, the Kootenays, and beyond. In business for over 30 years, we are enthusiastic about helping our clients responsibly steward our shared forest resources.

A skilled craftsman does their best work when equipped with superior tools. At Craft Forestry, our key tools are:

Care, Commitment, and Culture
Respect and Resilience
Ability, Accountability, and Authenticity
Focus and Flexibility
Trust and Teamwork

If you identify with our approach, please read on.

The Opportunity

Craft Forestry is seeking to expand our team of experienced forest professionals. Applications are welcomed from qualified candidates for the following position:

Forestry Manager – Kamloops

We are seeking an experienced forest professional (Registered Professional Forester or Registered Forest Technologist) capable of working with limited supervision and who can manage projects from start to finish. Directing and supervising other staff, the successful candidate should be a self-starter looking to take their career to the next level.

We have numerous ongoing projects related to full-phase timber development, silviculture surveying, timber cruising, waste and residue surveying, woodlot management, and more. We want additional expertise to help us excel as an organization.

The open position is purposefully imprecise. Each forest professional brings a unique set of interests and abilities, so crafting a role to fit a candidate makes more sense than fitting someone into a pre-determined job. Therefore, we encourage those curious about this opportunity to begin a conversation so we may see if there is alignment between our interests and yours. That said, this role is anticipated to be primarily office-based; however, some degree of associated field work skills are expected. Our work is primarily local although occasional remote field work may be necessary.

Registration as an RPF or RFT is required, although a highly experienced late-stage trainee may be considered. While quality of experience matters more than quantity, for simplicity we would consider approximately 5 years of forestry experience to be about the minimum.

To be clear, this is not a training role. We want someone who can come in and make an immediate contribution. Naturally, we will support you in adjusting to working with our company, on our projects and with our clients, but we expect you to adapt your skills to fit the role, not develop them from scratch.

Should you not see your practice area reflected in the short list above but working in our organization may be right for the next stage of your career, feel free to reach out and tell us about your professional background and goals. We might find there is a fit.

The salary range for this position is anticipated to be between \$70,000 and \$90,000 annually, based on a 40-hour work week. Health, dental and other benefits are also offered. The final compensation package is negotiable.

Craft Forestry is committed to the ongoing mentorship of our staff so that they may attain their professional goals. We recognize that our collective long-term success relies on supporting our staff to maintain a healthy work-life balance.

Your Qualifications

Each candidate has a unique background and skillset. Craft Forestry will fairly consider all candidates. Preferred qualifications are listed below:

- **you identify with our philosophy of using forestry for good and practicing forestry as a craft;**
- completion of a post-secondary diploma or degree program in forestry or a related field;
- current registration as a practicing forest professional (RPF/RFT) with the FPBC;
- a minimum of approximately 5 years of experience in professional forestry in BC;
- excellent skills working within a Microsoft 365 environment (Outlook, Teams, Word, Excel, OneDrive, SharePoint);
- familiarity with Geographic Information Systems (GIS) applications like ArcGIS;
- familiarity with common forest industry computer applications relevant to your practice area (e.g. RESULTS, Land Resources Manager, FTA, etc.)
- a good understanding of forestry legislation and policy within your area of expertise;
- a strong work ethic and the ability to work with limited direct supervision;
- a desire to be a leader in your field;
- the ability and interest to lead and mentor others;
- a team orientation and a desire to develop and learn;
- a commitment to individual and team safety;
- physically fit and capable of producing in a physically demanding outdoor environment in all weather conditions;
- experience operating 4x4 vehicles, trailers, snowmobiles, and all-terrain vehicles;
- valid Class 5 Driver's License; and
- valid First Aid (Basic First Aid certificate, including Transportation Endorsement).

How to Apply

Please apply in confidence by e-mailing your resume and cover letter with the subject "Craft Forestry Resume" to rob.kitamura@craftforestry.ca, attention: Rob Kitamura. The position is open until filled. We would like to thank all applicants for their interest in the above positions, however, only those considered for an interview will be contacted.

Craft Forestry is an equal opportunity employer. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity, or gender expression. Indigenous applicants are welcomed and encouraged to apply.

www.CraftForestry.ca