



Timber Cruiser

Timber Development Technicians

Forestry Manager (RPF/RFT)

Kamloops, BC

The Company

Forestry for good.
Forestry as craft.

We believe in using forestry for good and that practicing forestry is a craft. Each unique forest and client deserves its own crafted approach and result, not some average solution. We strive to work with those who identify with our philosophy.

Craft Forestry Ltd. is a mid-sized professional forestry consulting firm headquartered in Kamloops, British Columbia, offering exceptional technical, professional, and geospatial services to the BC forest sector. While our work is centered around Kamloops and the southern interior, we maintain deep roots working on the south coast, the Fraser Valley, the Kootenays, and beyond. In business for over 30 years, we are enthusiastic about helping our clients responsibly steward our shared forest resources.

A skilled craftsperson does their best work when equipped with superior tools. At Craft Forestry, our key tools are:

Care, Commitment, and Culture
Respect and Resilience
Ability, Accountability, and Authenticity
Focus and Flexibility
Trust and Teamwork

If you identify with our approach, please read on.

Basic Qualifications for All Positions

Each candidate has a unique background and skillset. Craft Forestry will fairly consider all candidates. In addition to the position specific qualifications, basic qualifications for all positions are listed below:

- **you identify with our philosophy of using forestry for good and practicing forestry as a craft;**
- exhibits a strong work ethic and the ability to work with limited direct supervision;
- has a team orientation and a desire to develop and learn;
- is committed to individual and team safety;
- is physically fit and capable of producing in a physically demanding outdoor environment in all weather conditions;
- holds a valid Class 5 Driver's License; and
- has experience operating 4x4 vehicles, trailers, snowmobiles, and all-terrain vehicles;
- has a valid First Aid certificate (Basic, with Transportation Endorsement);
- completion of a post-secondary diploma or degree program in forestry or a related field (preferred); and
- current registration as a practicing forest professional (RPF/RFT) with the FPBC (preferred).

How to Apply

Please apply in confidence by e-mailing your resume and cover letter with the subject "Craft Forestry Resume" to rob.kitamura@craftforestry.ca, attention: Rob Kitamura. The position is open until filled. We would like to thank all applicants for their interest in the above position, however, only those considered for an interview will be contacted.

Craft Forestry is an equal opportunity employer. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity, or gender expression. Indigenous applicants are welcomed and encouraged to apply.

www.CraftForestry.ca

Timber Cruiser – Kamloops

Position Description

We have an immediate opening for an experienced timber cruiser, based out of our Kamloops office.

Timber cruisers work within a highly integrated, professional team to provide field-based expertise in timber valuation. The position listed requires mainly fieldwork, but effective office work skills are also necessary. While we strive to keep you at home as much as possible, some hotel based camp work is inherent to these positions.

Qualifications

In addition to the basic qualifications, the successful applicant will meet or exceed the following:

- is an Accredited Timber Cruiser (ATC), Accredited Timber Evaluator (ATE) with Forest Professionals British Columbia (FPBC);
- has 3+ years of interior timber cruising experience in British Columbia;
- has experience in cruise plan preparation and cruise compilation (preferred)
- has other forestry experience such as timber development, waste and residue surveys or silviculture surveys (preferred);
- basic skills working within a Microsoft 365 environment (Outlook, Teams, Word, Excel, OneDrive, SharePoint);

Compensation

Depending on the level of experience, autonomy, supervisory, and leadership capacity the candidate brings to the role, the open position can be filled at a variety of levels. The projected wage range is from \$25 to \$30 per hour¹. Additionally, we offer benefits along with an opportunity for permanent full-time positions.

¹ The above average hourly rates of pay are based on a 10-hour day and factor in 2 hours of overtime.

Junior and Senior Timber Development Technicians – Kamloops

Position Description

We have immediate openings for junior to senior timber development technicians, based out of our Kamloops office.

Timber development staff work within a highly integrated, professional team to provide field-based expertise in cutblock and road layout. The position listed requires mainly fieldwork, but effective office work skills are also necessary. While we strive to keep you at home as much as possible, some hotel based camp work is inherent to these positions.

Example duties:

- cutblock layout;
- road layout;
- reconnaissance surveys;
- riparian classification and assessments;
- timber appraisal data collection; and
- wildlife tree retention area identification.

Qualifications

In addition to the basic qualifications, the successful applicant will meet or exceed the following:

Senior Development Technician:

- has 5+ years of timber development experience in British Columbia;
- has other forestry experience such as timber cruising, waste and residue surveys or silviculture surveys (preferred)
- basic skills working within a Microsoft 365 environment (Outlook, Teams, Word, Excel, OneDrive, SharePoint);

Compensation

Depending on the level of experience, autonomy, supervisory, and leadership capacity the candidate brings to the role, the open position can be filled at a variety of levels. The projected wage range is from \$25 to \$30 per hour². Additionally, we offer benefits along with an opportunity for permanent full-time positions.

Junior Development Technician:

- has 1+ field season(s) or co-op work semester of timber development experience in British Columbia;
- has other forestry experience such as timber cruising, waste and residue surveys or silviculture surveys (preferred)
- basic skills working within a Microsoft 365 environment (Outlook, Teams, Word, Excel, OneDrive, SharePoint);

² The above average hourly rates of pay are based on a 10-hour day and factor in 2 hours of overtime.

Compensation

Depending on the level of experience, autonomy, supervisory, and leadership capacity the candidate brings to the role, the open position can be filled at a variety of levels. The projected wage range is from \$20 to \$25 per hour³. Additionally, we offer benefits along with an opportunity for permanent full-time positions.

³ The above average hourly rates of pay are based on a 10-hour day and factor in 2 hours of overtime.

Forestry Manager (RPF/RFT) – Kamloops

Position Description

We are seeking an experienced forest professional (Registered Professional Forester or Registered Forest Technologist) capable of working with limited supervision and who can manage projects from start to finish. Directing and supervising other staff, the successful candidate should be a self-starter looking to take their career to the next level.

We have numerous ongoing projects related to full-phase timber development, silviculture surveying, timber cruising, waste and residue surveying, woodlot management, and more. We want additional expertise to help us excel as an organization.

The open position is purposefully imprecise. Each forest professional brings a unique set of interests and abilities, so crafting a role to fit a candidate makes more sense than fitting someone into a pre-determined job. Therefore, we encourage those curious about this opportunity to begin a conversation so we may see if there is alignment between our interests and yours. That said, this role is anticipated to be primarily office-based; however, some degree of associated field work skills are expected. Our work is primarily local although occasional remote field work may be necessary.

To be clear, this is not a training role. We want someone who can come in and make an immediate contribution. Naturally, we will support you in adjusting to working with our company, on our projects and with our clients, but we expect you to adapt your skills to fit the role, not develop them from scratch.

Should you not see your practice area reflected in the short list above but working in our organization may be right for the next stage of your career, feel free to reach out and tell us about your professional background and goals. We might find there is a fit.

Qualifications

- current registration as a practicing forest professional (RPF/RFT) with the FPBC;
- a minimum of approximately 5 years of experience in professional forestry in BC;
- excellent skills working within a Microsoft 365 environment (Outlook, Teams, Word, Excel, OneDrive, SharePoint);
- familiarity with Geographic Information Systems (GIS) applications like ArcGIS;
- familiarity with common forest industry computer applications relevant to your practice area (e.g. RESULTS, LRM, FTA, ECAS etc.);
- a good understanding of forestry legislation and policy within your area of expertise;
- a desire to be a leader in your field;
- the ability and interest to lead and mentor others;

Compensation

The salary range for this position is anticipated to be between \$70,000 and \$90,000 annually, based on a 40-hour work week. Health, dental and other benefits are also offered. The final compensation package is negotiable.