



Timber Development and Silviculture Field Staff

Kamloops and Nelson, BC
June 2024

The Company

At Craft Forestry, we believe in using forestry for good, and that practicing forestry is a craft. Each unique forest and client deserves a crafted approach and result, not some average solution. We want to hire people who identify with this philosophy.

Craft Forestry (previously known as Atlas Information Management) is a professional forestry consulting firm which has been in operation for nearly 30 years. We have offices in Kamloops and Nelson, and field operations in the Fraser Valley, Pitt Lake, and the Cariboo. We specialize in forest operations, prescriptions and planning at all scales, and have technical expertise in timber valuations and in the stewarding of silviculture obligations.

A skilled craftsman can do their best work when working with superior tools. At Craft Forestry, the key tools we collectively apply in our work are:

Care, Commitment, and Culture
Respect and Resilience
Ability, Accountability, and Authenticity
Focus and Flexibility
Trust and Teamwork

If you identify with our approach, please read on.

The Opportunity

Craft Forestry is seeking to expand our team of forestry professionals. Working across diverse and operationally challenging areas of British Columbia, we want to hire people who are team players, safety-conscious, and energetic. We recognize individuals who respect company equipment and fellow staff, value honesty, have a positive attitude, and exhibit consistency in work ethic.

The positions listed require mainly field-work but effective office work skills are also necessary. While we strive to keep you at home as much as possible, some hotel based “camp” work is inherent to these positions. We offer competitive wages and benefits, along with an opportunity for permanent full-time positions. Craft Forestry is committed to the ongoing mentorship of our staff so that they may attain their professional goals. We recognize that our collective long-term success relies on supporting our staff to maintain a healthy work-life balance.

We are currently seeking qualified candidates to fill the following positions:

Timber Development Staff – Kamloops & Nelson

Timber development staff work within a highly integrated, professional team to provide field-based expertise in developing cutblocks and roads.

Example duties:

- road layout;
- cutblock layout (conventional and cable);
- riparian assessments;
- appraisal information collection;
- GPS traversing;
- timber reconnaissance;
- timber cruising;
- waste and residue surveys;
- site plan data collection.

The open positions can be filled at a variety of levels. Our present need is primarily at the entry-level (Forestry Assistant) position, but we are also interested in hearing from more experienced individuals. For the Forestry Assistant role, previous timber development experience is preferred but not mandatory; any experience working out in the woods is an asset. For all positions, FPBC registration as a trainee or practicing forest professional is preferred.

Forestry Assistant (0-2 years of experience, FPBC registration preferred) \$200-220/day*

Forestry Associate (2-4 years of experience, FPBC registration preferred) \$210-\$250/day*

Forestry Supervisor (5+ years of experience, FPBC registration highly preferred) \$240-280/day*

* The above rates are based on a 10-hour day / 50-hour work week and factor in overtime.

Silviculture Survey Staff – Kamloops

Silviculture survey staff work within a highly integrated, professional team to provide field-based expertise in silviculture survey implementation and reporting. Previous silviculture survey experience is required. Silviculture Surveyor Accreditation with the BC Ministry of Forests is highly preferred, or willingness to take the accreditation course. Further, FPBC registration as a trainee or practicing forest professional is preferred.

Example duties:

- planting supervision;
- regeneration surveys;
- green-up surveys;
- planting pay plots;
- free-growing surveys.

Forestry Assistant (1-2 years of experience, FPBC registration preferred) \$200-220/day

Forestry Associate (3-5 years of experience, Silviculture Surveyor Accreditation and FPBC registration preferred) \$210-\$250/day

* The above rates are based on a 10-hour day / 50-hour work week and factor in overtime. Piece-rate compensation may exceed these figures.

Your Qualifications

Each candidate has a unique background and skillset. Craft Forestry will fairly consider all candidates. Preferred qualifications are listed below:

- **you identify with our philosophy of using forestry for good and practicing forestry as a craft;**
- completion of (or enrolment in) a post-secondary diploma or degree program in forestry or a related field;
- registration as a practicing professional or trainee with the FPBC, or interest in seeking future registration;
- a strong work ethic and the ability to work with limited direct supervision;
- a team orientation and a desire to develop and learn;
- a commitment to individual and team safety;
- physically fit and capable of producing in a physically demanding outdoor environment in all weather conditions;
- valid Class 5 Driver's License;
- valid First Aid (OFA Level 1).

How to Apply

Please apply in confidence by e-mailing your resume and cover letter with the subject header "2024 Resume" to rob.kitamura@craftforestry.ca, attention: Rob Kitamura. The positions are open until filled with work beginning immediately. We would like to thank all applicants for their interest in the above positions, however, only those considered for an interview will be contacted.

Craft Forestry is an equal opportunity employer. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity, or gender expression. Indigenous applicants are welcomed and encouraged to apply.

We are seeking flexible, professional, motivated, and passionate people with a strong desire to work out in the woods. If this sounds like you, we eagerly await your application!