

## Operations Superintendent, Northwest Woodlands

Domtar is a leading producer of pulp, paper, packaging, tissue and wood products. Through our focus on safety and sustainability, as well as our commitment to operational excellence and our network of facilities across Canada and the United States, Domtar delivers high-quality and cost-effective products to customers around the world.

Our workforce is comprised of 14,000 talented and hardworking individuals. We are proud to offer competitive compensation, a supportive working environment, rewarding career paths and plenty of opportunities for learning and growth.

### Overview:

Reporting to the Area Manager for Ontario Woodlands, you will be part of a results-oriented team whose members are encouraged to exceed expectations. This job is full-time.

### Your Challenges:

- Ensure that the highest Safety standards are met or exceeded throughout the operation
- Serve as the primary contact and liaison with Resolute Contractors on the Forest
- Work cooperatively with all staff and harvest and road construction contractors to maximize operational efficiency and minimize cost
- Ensure compliance with all governmental and internal standards relative to safety, environment and utilization
- Implement departmental budgets to ensure good cost control systems
- Develop annual operating and road plans
- Maintain continuous improvement program to maximize productivity
- Ensure all employees and contractors are aware of quality specifications for all facilities
- Ensure sawlog quality meets customer needs
- Ensure compliance with all Collective Agreements and strive for cooperative working relationships
- Develop good working relationships with all governmental and public agencies, and stakeholders
- Ensure staff, employees and contractors receive all necessary training and development programs
- Promote team work within the Woodlands Operations Group

**Your Profile:**

- 5 years relevant experience in a variety of forestry related fields
- Technical, College, University or related Forestry Program
- Excellent communication and interpersonal skills
- Ability to work as part of a team, to communicate with all levels of the organization and to adapt quickly to change
- Strong analytical, organizational and problem-solving skills
- The ideal candidate will possess the drive and passion to continuously improve upon the health and safety, efficiency, production, and planning targets for Ontario Woodlands
- In-depth knowledge of MS Office and solid computer skills
- Strong attention to detail combined with the ability to see the big picture

**Our Offer:**

- Competitive salary and annual bonus incentive plan
- Minimum three weeks of vacation and three floating holidays; depending on experience
- Relocation assistance to Atikokan or Fort Frances
- Full range of group insurance from day one
- Defined-contribution pension plan with generous employer participation from day one
- Employee And Family Assistance Program
- Telemedicine Services
- Education Assistance Program
- Health Club Reimbursement Program
- Work Travel Assistance Program
- Referral bonuses
- A workplace based on respect, diversity, and inclusion

Atikokan is a small town off the TransCanada Hwy. These communities are surrounded in wilderness, lakes, and rivers, which means plentiful hiking, camping, hunting and fishing opportunities. Please visit [atikokan.ca](http://atikokan.ca) for more information.

Domtar is firmly committed to placing greater emphasis on the principles of equity, diversity and inclusion to empower all employees to reach their full potential. We form a dynamic team whose diverse backgrounds and wealth of perspectives are one of the keys to our success. We offer an inclusive, rewarding and safe work environment with opportunities that will help grow your skills. To learn more about our company, consult the Domtar [Company Web Site](#) and follow us on [LinkedIn](#), [Instagram](#) and [Twitter](#).