

The Dufferin County Forest is a 1,066 ha (2,636 acre) forest divided into fourteen tracts that are located across Dufferin County. It is managed by the County of Dufferin on a sustainable, multi-use basis. The Forest serves important functions in terms of erosion and water control, natural heritage protection, biodiversity, wildlife habitat, recreational opportunities, and support of the rural economy through timber production and employment opportunities. We are currently recruiting for a:

**FORESTRY SUMMER STUDENT**  
 (April 28 to August 29, 2025)

<b>JOB ID:</b> C07-25	<b>LOCATION:</b> <a href="#">Museum of Dufferin</a>
<b>JOB TYPE:</b> Temporary Full Time (Non-Union)	<b>DEADLINE TO APPLY:</b> 4:30 p.m. on January 22, 2025

Reporting to the County Forest Manager, the successful candidate will assist with forestry operations.

**What we can offer YOU!**

- A competitive hourly wage of \$22.70 (Subject to Council approval)
- Eligible to enroll in OMERS pension plan
- Access to an Employee and Family Assistance Program
- Access to Perkopolis; discount, reward and benefits program
- Unlimited access to live and interactive webinars offered by the Canadian Centre for Diversity and Inclusion (CCDI)
- Work in a collaborative, dynamic, and high performing team
- Leaders who support your development through coaching and learning opportunities.

**What you'll do**

- Inventory, trail and sign maintenance, public education and record keeping
- Invasive species identification and removal
- Operation of manual tools such as pruners and saws
- Other duties as assigned

**What you'll bring**

- Currently enrolled in, or having completed, an applicable program at an accredited college or university
- A valid Ontario "G" driver's license (public transportation is not available)
- C.S.A. approved safety footwear
- Knowledge of applicable forest ecology, silviculture and forestry procedures
- Good interpersonal skills with the ability to communicate effectively; both oral and written
- Self-motivated with the ability to function independently and as part of a team
- Availability to work 35 hours per week with a typical work week being Monday through Friday
- Willingness to work on some weekends, early mornings and evenings as required by the position in different weather conditions/elements.

This is a student position funded by Canada Summer Jobs program. To be considered for this position, all applicants must meet the following program eligibility criteria as required by Canada Summer Jobs.

- Be between 15 and 30 years of age at the beginning of the employment period
- Be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment
- Have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations

The County of Dufferin strives to provide exceptional customer service to all its residents and visitors. To effectively do so, all positions at the County of Dufferin require a commitment to upholding the County's equity mandate through on-going and mandatory training and examining our day-to-day operations and impacts

through an equity lens. Therefore, throughout the selection process, candidates will have demonstrated their ability to be anti-racist, equitable, inclusive, and respectful.

### **Ready to apply?**

Interested applicants are invited to submit a resume and cover letter before the closing date and time to: [hr@dufferincounty.ca](mailto:hr@dufferincounty.ca)

As an organization, we recognize the value of diverse perspectives and lived experiences, and the importance of creating an environment that embraces and supports these. We are committed to creating and fostering a workplace where all employees feel a sense of dignity and belonging. As such, we seek to attract, develop, and retain highly talented employees with a variety of identities and backgrounds, to better reflect the growing diversity of our region.

We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples.
- Members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin.
- Persons with visible and/or invisible (physical and/or mental) disabilities.
- Persons who identify as women; and
- Persons of marginalized sexual orientations, gender identities, and gender expressions.

We value the contributions that each person brings and are committed to ensuring full and equal participation for all in our workplace.

All applicants are thanked for their interest. Only those selected for an interview will receive a response. Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection and will not be used for any other reason. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

