

# General Manager - Forestry Management

## First Resource Management Group

### Full-Time • Northern Ontario Region

First Resource Management Group Inc. is a resource management company that provides sustainable forest management services on behalf of forest tenure holders for sustainable benefits and use, and remotely sensed forest inventory data through our SkyForest™ technology. Our mission is to Advance the Practice of Forestry, for the benefit of our clients. Currently, we provide forest management services for industry and government on over 9 million hectares of public forests in Ontario, Canada. We are a growth oriented company that can serve tenure holders across Canada, on both private and public land.

### Job Description

Reporting to the Vice President - Forestry, the incumbent provides business administration and coordination of forest management services to the Timiskaming Forest Alliance Inc. (TFAI) and Abitibi River Forest Management (ARFMI). This position can be located anywhere in Northern Ontario as we have offices in Kirkland Lake, New Liskeard, North Bay and Mississauga, Ontario.

### Responsibilities and Duties

- Provide forest management services to the SFL on behalf of First Resources Management Group Inc. (FRMG), acting as the management contractor.
- Lead the business administration of the SFL's, the management of the shareholder agreement, including managing the SFL corporation, its day-to-day OBCA responsibilities.
- Uphold the SFL's environmental, health and safety policies, annual objectives, procedures, and monitoring.
- Ensure compliance with occupational health and safety standards and prevailing legislation and regulations.
- Communicate and mediate between the SFL and shareholders, licensees, contractors, various government ministries.
- Liaise between the SFL Indigenous communities, and other industry stakeholders.
- Responsible for preparing and controlling annual budgets and ensuring that suitable record-keeping systems are in place to meet general accounting and silviculture financial audits.
- Provide the coordination of forest management program with broad guidance and direction.
- Responsible for managing the creation of annual work schedules, forest management plans, and annual reports.
- Negotiate forest management contracts for silviculture and monitoring.
- Interact with over twenty overlapping Licensees to assist them in completing their harvesting activities and following legislation, rules and regulations.
- Ensure all operations are consistent with third party certification standards

## Qualifications

- Have a recognized University Degree or College Diploma in business administration and management.
- Possess a minimum of 5 years of business leadership experience.
- Experience in governance and the application of the Ontario Business Corporation Act.
- Experience with the understanding and interpretation of shareholder agreements.
- Experience with the management of boards, shareholders, and stakeholders.
- Ability to communicate under challenging situations and conditions.
- Experience with the development of budgets, financial controls, review engagements, and audits.
- Be experienced in the use of Microsoft Office and Teams and other financial systems.
- Forestry-related experience is an asset (but not a requirement).
- Have a reliable vehicle and valid Ontario “G” Class Drivers License.
- Be available to travel regularly and as needed.

## Additional information

- Competitive Base Salary and Performance Incentives
- Retirement Provisions
- Comprehensive Extended Health Benefits Package
- Professional Development Opportunities
- Flexible Working Time

*We thank all candidates for their interest however, only those selected for an interview will be contacted. FRMG values diversity and is an equal opportunity employer. Accommodations are available on request for candidates taking part in all aspects of the selection process.*

**Application website:** <https://smrtr.io/6pfXk>