



Planning Forester

First Resource Management Group Inc. (FRMG) provides sustainable forest management services to tenure-holding clients on over 10 million hectares situated throughout northeast, northwest, southeastern Ontario and in other parts of Canada. First Resource Management Group Inc. is a resource management company that provides sustainable forest management services and forest-based solutions on behalf of forest tenure holders for sustainable benefits and use. We are a growth-oriented company that can serve tenure holders across Canada, on both private and public land.

Our multidisciplinary teams support FRMG's ongoing growth by consistently providing high-quality, timely and cost-effective professional services. We excel as a full-suite forest management service provider (from the administration and coordination of forests licenses, strategic analysis and forest management and operational planning through to the successful establishment of the future forest) but will occasionally take on individual projects that have the potential to grow into new and exciting program areas. The breadth and scale of our operations and the core competencies of our staff provides a unique opportunity for new team members to learn and grow from other professionals. We are active in developing nature-based solutions that address our common environmental and climate-based challenges.

FRMG rewards entrepreneurial leadership, innovation, continual improvement, client satisfaction, and dedication to our collaborative teamwork environment. Come Grow with FRMG!

The Opportunity

We are currently accepting resumes from motivated individuals who would like to join our team as a **Planning Forester**, primarily tasked with maintaining, developing and delivering forest management plans (FMP). Working with government staff, the forest tenure holders and our inhouse specialists, you will develop forest management objectives, model inputs, long-term management direction and operational plans for the land base. You will consult with Indigenous Communities, the local citizens committee, the general public and other stakeholders, while completing FMP text and tables and ensuring that all project deadlines are met.



Qualities of an FRMG Team Member

Your strong inter-personal and communication skills will allow you to work effectively with our clients, Indigenous members, government staff and other forest stakeholders.

You understand the value of careful planning and solid project reporting. Your organizational skills and attention to detail will allow you to produce accurate information products and analyses for use by others in our forestry team. Finally, with the support of the forestry team, you will learn how to continuously refine your work approach and produce more cost-effective outcomes.

Qualifications for this Position

- Degree in forestry with R.P.F. status or the ability to obtain the designation.
- Project management experience.
- Demonstrated experience in one or more of the following forestry related fields:
 - Forest management planning.
 - Forest operations.
 - Silviculture.
- People call you a team player. They complement you on your analytical skills and you work well under pressure.
- Your communication skills are refined, enabling you to work well with clients, the Government, First Nations, the general public and other stakeholders.
- Willingness to travel (valid drivers license)

Culture of an FRMG Team Member

You emphasize a strong commitment to health and safety to others by modeling them in your daily practice is the most important aspect of your work, and nothing else is more important.

You have strong interpersonal skills and demonstrated communication abilities will allow you to work effectively with your team and colleagues, our clients, Indigenous Peoples, government staff and other forest stakeholders.

At all times, quality client service via program delivery is top of mind. You understand the value of careful planning and solid project reporting. You appreciate that divergent opinions and constructive performance assessments from



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a supportive forestry team will lead you to improve your performance. Your organizational skills and attention to detail will allow you to produce accurate and timely information products and analyses required by others in our forestry team. You also have a deep appreciation for implementing efficient processes but also seek to improve them. Doing the right thing, all of the time, is your commitment.

What FRMG provides

In addition to a challenging and rewarding work environment, FRMG provides the work/life flexibility that many people demand. We provide competitive base salary and performance incentives, a solid extended health benefits package, supported professional development opportunities and a company matched pension program.

Diversity and Inclusion

FRMG is committed to Diversity and Inclusion and aims to create a healthy, accessible, and rewarding work environment which highlights employees' unique contributions to our company's success. As an equal opportunity employer, we welcome applications from all to help us build a diverse workforce that reflects the diversity of the communities, in which we live and work. If you require accommodation to apply for or participate in the recruitment process with FRMG, please indicate this in your cover letter.

To Apply

We thank all applicants for their interest, however, only candidates selected for interviews will be contacted. Please submit your cover letter and resume at careers@frmg.ca on or before March 14th, 2025.