



Silviculture Program Coordinator/Manager

First Resource Management Group Inc. (FRMG) provides sustainable forest management services to tenure-holding clients on over 10 million hectares situated throughout northeast, northwest, southeastern Ontario and in other parts of Canada. First Resource Management Group Inc. is a resource management company that provides sustainable forest management services and forest-based solutions on behalf of forest tenure holders for sustainable benefits and use. We are a growth-oriented company that can serve tenure holders across Canada, on both private and public land.

Our multidisciplinary teams support FRMG's ongoing growth by consistently providing high-quality, timely and cost-effective professional services. We excel as a full-suite forest management service provider (from the administration and coordination of forests licenses, strategic analysis and forest management and operational planning through to the successful establishment of the future forest) but will occasionally take on individual projects that have the potential to grow into new and exciting program areas. The breadth and scale of our operations and the core competencies of our staff provides a unique opportunity for new team members to learn and grow from other professionals. We are active in developing nature-based solutions that address our common environmental and climate-based challenges.

FRMG rewards entrepreneurial leadership, innovation, continual improvement, client satisfaction, and dedication to our collaborative teamwork environment. Come Grow with FRMG!

The Opportunity

We are currently accepting resumes from motivated individuals who would like to join FRMG as a **Silviculture Program Coordinator/Manager**. With an emphasis on client service, you will be tasked to lead a team of foresters and technical specialists in the delivery of large-scale silviculture programs spanning from the northeast to the southeast of Ontario. Working closely with your counterparts responsible for other forestry program delivery items, you will excel at communicating actively and frequently with your team members, your colleagues, and to our clients. It goes without saying that you will have deep and extensive knowledge of silviculture practices both in the Boreal and Great Lakes St-Lawrence forest conditions. You will anticipate and then suggest the testing of new technologies that have the potential to create additional efficiencies in a competitive environment. You will also give the highest priority to on-time budget submissions and the subsequent delivery of approved projects, including ongoing and timely progress updates to clients. This position is located in New Liskeard, ON or a community of your choice further north.

Your Responsibilities and Duties

- Project and program development and planning
- Development and coordination of silviculture budgets
- Supplier contract negotiations and coordination
- Monitoring contractor performance
- Report on silviculture performance to clients, government agencies and stakeholders



Your Qualifications

- University Degree or College Diploma in forestry with relevant experience.
- Minimum of 5 years of field of experience in forest operations or silviculture.
- Strong understanding of silviculture practices used in the Boreal and Great Lakes–St. Lawrence Forest Regions.
- A background in forest operations or silviculture is considered an asset.
- Experience with managing contractors and renewing and negotiating tender packages.
- Experience with forest management planning framework, specifically in Ontario would be an asset.
- Valid Ontario “G” Class Drivers License and reliable vehicle.
- Ability to travel extensively during the field season.

Culture of an FRMG Team Member

You emphasize a strong commitment to health and safety to others by modeling them in your daily practice is the most important aspect of your work, and nothing else is more important.

You have strong interpersonal skills and demonstrated communication abilities will allow you to work effectively with your team and colleagues, our clients, Indigenous Peoples, government staff and other forest stakeholders.

At all times, quality client service via program delivery is top of mind. You understand the value of careful planning and solid project reporting. You appreciate that divergent opinions and constructive performance assessments from a supportive forestry team will lead you to improve your performance. Your organizational skills and attention to detail will allow you to produce accurate and timely information products and analyses required by others in our forestry team. You also have a deep appreciation for implementing efficient processes but also seek to improve them. Doing the right thing, all of the time, is your commitment.

What FRMG provides

In addition to a challenging and rewarding work environment, FRMG provides the work/life flexibility that many people demand. We provide competitive base salary and performance incentives, a solid extended health benefits package, supported professional development opportunities and a company matched pension program.

Diversity and Inclusion

FRMG is committed to Diversity and Inclusion and aims to create a healthy, accessible, and rewarding work environment which highlights employees’ unique contributions to our company’s success. As an equal opportunity employer, we welcome applications from all to help us build a diverse workforce that reflects the diversity of the communities, in which we live and work. If you require accommodation to apply for or participate in the recruitment process with FRMG, please indicate this in your cover letter.

To Apply



We thank all applicants for their interest, however, only candidates selected for interviews will be contacted. Please submit your cover letter and resume at careers@frmg.ca on or before **April 18th, 2025**.