



VICE PRESIDENT, SAWMILL OPERATIONS

Chaleur Forest Products is currently seeking a Vice President, Sawmill Operations to manage current sawmill facilities and be a driving force for company growth in expansion of current operations and acquisitions.

Chaleur is currently comprised of two sawmills located at Bathurst and Belledune, New Brunswick and a large Woodlands Division in Miramichi, New Brunswick. The Belledune operation employs 200 people in the production of 175 million fbm annually. The Bathurst mill employs 125 persons in the annual production of 105 million fbm with current expansion plans to 130 million fbm. Both sawmills source their raw material from both Crown and private suppliers. The Woodlands Division manages 945,000 hectares (2 million acres) of Crown Tenure. The total of Crown and private lands annual harvest exceeds 1,200,000 M³.

Reporting to the President, the Vice President, Sawmill Operations will be a key member of the senior management group and a strong team player. Role overview:

- Drive ongoing operations optimization, quality control initiatives, continuous improvement opportunities and project planning and execution so that the mills stay current on new technologies and processes
- Liaise with President, VP Finance, VP Woodlands and Senior HR and LR Director in overseeing the management of the sawmill operations at both sites
- Provide direction, support and mentoring to Sawmill Operations Managers while ensuring company safety standards and programs are adhered
- Active involvement in operational due diligence of future sawmill acquisitions
- Manage and lead all Capex files from planning to budgeting to execution. Make recommendations to the ownership on future Capex priorities as well as potential growth opportunities

The ownership group wants to attract the very best candidate to manage and expand their investments the forest industry. Primary considerations include:

- Several years' successful career experience at a senior operations management level of a lumber manufacturing company with responsibility for one or more mills
- Excellent interpersonal, analytical, problem solving and team building skills. Effective communication with competent verbal, written and presentation abilities. English essential. French a significant asset.
- Experience in project management, performance management and continuous improvement processes. Up to date knowledge and understanding of optimization equipment and processes in lumber manufacturing

The remuneration package is at a level that reflects the importance of this position to the company's future success and growth. Residence will be at Bathurst, population 12,000 on the beautiful Bay of Chaleur.

Relevant websites: www.chaleursawmills.ca, www.fornebulumber.com,
<http://www.kwnb.ca/Bathurst-Community-Page.php>

Interested persons should forward resumes or for further information, please contact:

Ron Hogg

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