



Job Opportunity: GIS Analyst

Employee type: Full time, Permanent

Location: Ontario - Remote

Compensation: \$70,000-\$90,000 annually

Come Grow with Us! Forsite is actively looking for a GIS Analyst to join our Analytics team. At Forsite, we don't just work together – we support, challenge, and grow together. We believe in flexibility, collaboration, and fostering an environment where everyone can thrive.

WHO WE ARE

Forsite is a leading provider of integrated forest land development and management services. Our staff are industry leaders in forestry, technology, analytics, strategic planning, resource and land management/stewardship and professional forestry. We are a company that is committed to innovation and is constantly growing with clients across North America and abroad in multiple sectors.

We will apply our skills, knowledge and technologies to be the best forest management company.

We foster and sustain a safe and respectful environment of diversity and inclusion where everyone can reach their full potential. If you're looking for a workplace that values collaboration and innovation while making a meaningful impact, you'll fit right in.

WHAT YOU WILL DO

We are seeking a highly skilled GIS Analyst to join our team. The ideal candidate will have a strong foundation in Geographic Information Systems (GIS) to solve complex spatial problems and an understanding of Forest Management Processes in Ontario to assist an established client base.

GIS Analysis:

- Conduct in-depth spatial analysis using GIS software (e.g., ArcGIS, QGIS) to extract meaningful insights from geospatial data.
- Develop and maintain geospatial databases and maps.
- Perform tasks such as spatial interpolation, buffering, overlay analysis, and network analysis.
- Deliver GIS projects to clients adhering to required standards and procedures.
- Develop and maintain client data for online platforms.

Data Management:

- Collect, clean, and manage geospatial data from various sources.
- Ensure data quality and integrity.

Project Management:

- Collaborate with cross-functional teams to deliver GIS solutions.
- Manage project timelines, budgets, and resources and communicate with clients.
- Stay up-to-date with the latest advancements in GIS.



WHAT YOU WILL NEED

Forsite welcomes applicants from all backgrounds and is looking for the right person to join our team. If you don't meet every requirement but bring relevant skills, experience and a great attitude, we encourage you to apply!

Must have:

- Bachelor's degree in Geography, GIS, Computer Science, or a related field.
- Strong proficiency in GIS software (e.g., ArcGIS, QGIS).
- Proficient with common GIS programming languages (e.g., Python, R) and frameworks (e.g., arcpy, pandas).
- Understanding of spatial data structures and algorithms.
- Excellent problem-solving and analytical skills.
- Ability to work independently and as part of a team.
- Strong communication and interpersonal skills.
- A knowledge of forest management and forest data is an asset, especially in an Ontario context.

WHO YOU ARE

- A team player who enjoys working collaboratively and contributes to a positive team environment; reliable and accountable
- A problem solver who thinks critically and proactively finds solutions; can initiate/lead new ideas and follow them through
- A good decision maker who exercises sound judgment in dynamic situations
- A strong communicator, both written and verbal (and technical writing would be great)
- Quality-driven – pays attention to detail and takes pride in delivering high quality work
- Someone who can work independently and/or remotely under limited direct supervision as well as in a dynamic team environment
- You are adaptable and resilient where you thrive in a fast-paced environment where priorities shift; you're comfortable working on multiple projects at once and can adjust to changing demands
- Professional, friendly and respectful and committed to excellent service

WHAT WE PROVIDE

We offer a flexible and rewarding work environment, including:

- Competitive wages
- Work-life flexibility
- Comprehensive benefits package
- Professional development support
- Company matched pension program

DIVERSITY, EQUITY & INCLUSION

At Forsite, we are committed to fostering a work environment where everyone feels valued, respected and empowered to succeed. We believe that diverse perspectives drive innovation and strengthen our team. We welcome applications from individuals of all backgrounds, identities and experiences,



including but not limited to Indigenous peoples, racialized individuals, persons with disabilities, women, LGBTQ2+ individuals, and veterans. If you require accommodation during the hiring process, please let us know – we are happy to support you.

We thank all applicants for their interest; however, only candidates selected for interviews will be contacted.

To apply, please submit your application through our careers page:
<https://forsite.bamboohr.com/careers/322?source=aWQ9MTA%3D>