

## POSITION SUMMARY

Forestry Technicians are responsible for completing high quality and timely forestry services including Block Layout, Silviculture Surveys, Timber Cruising, GIS planning & mapping, and more. Forteck is looking for experienced technicians, recent grads, and summer students.

## ABOUT FORTECK

Forteck Enviro Inc, provides a broad scope of Forestry and Environmental services in Western Canada, and we are growing by the day. Our mission is to deliver these with a focus on quality, accuracy, and safety. We are disciplined and intentional in our pursuit to see every team member reach their personal, professional, and financial goals through the work we do together.

Our core values are the backbone of our business and guide our hiring process:

Excellence | Impact | Accountability | Intentional | Alignment | Discipline | Solution based

## PERFORMANCE OBJECTIVES

- Perform all forestry work to the highest standards
- Lay out cutblock boundaries, roads, and streams with precision and accuracy
- Ensure that all digital data is accurate and coherent
- Skillfully navigate offroad/bush terrain using ATV/Snowmobiles to ensure high production in field work
- Obtain and Record Accurate Field Data Using Both Notes and Technology
- Addresses and resolves questions, concerns, and/or complaints throughout the project
- Ensures compliance with federal, provincial, local, industry, contractual, and company regulations, standards, specifications, and best practices.
- Performs other related duties as assigned

## COMPENSATION

- Production-rate or day-rate pay options based on project/location

## KEY COMPETENCIES

The requirements listed below are representative of the knowledge, skill, and/or ability required to be successful in this role, but are not necessarily all inclusive.

- Experience successfully maintaining a positive attitude while working in a team environment with competing priorities

- Strong computer skills and highly proficient in ArcGis, MS Office Suite, Windows, Google Suite
- Ability to think critically, in the assessment of materials that will help team understand new concepts and procedures
- Strong written and verbal communication skills
- Ability to think individually as well as collaboratively when approaching personnel issues
- Ability to read, interpret, and create documents such as safety rules, procedure manuals, and written correspondence
- Ability to lead and train new employees

## **EDUCATION AND EXPERIENCE**

- High School Diploma required
- Post-Secondary education in Forestry, or related field is an asset (e.g. Biology, Environmental Sciences, Natural Resources Management).
- Certified or eligible to be certified as a Registered Professional Forester (RPF), Registered Forest Technologist (RFT) (RPFT), Professional Biologist (PBIO), or other similar designations preferred
- Registered or eligible for registration with The Association of BC Forest Professionals, Association of Alberta Forest Management Professionals, or Association of Saskatchewan Forestry Professionals.
- Minimum (1) year of Forestry or related work experience required
- Minimum (1) year of progressive leadership experience
- Current Province Driver's License & Clean Driving Record required
- Experience working with and managing team members across multiple functional roles (Preferred)
- Minimum (1) year ATV and Snowmobile experience
- Minimum (1) year experience using GPS Units, ArcMap, and Arc Collector
- 4x4 vehicle an asset (\$/KM reimbursement for work usage)

## **WORKING CONDITIONS & PHYSICAL REQUIREMENTS**

- Work outdoors, in all weather conditions

- Rough ground, slopes
- Work and travel in locations throughout Alberta, Saskatchewan and British Columbia
- Work is performed while standing, sitting and/or walking
- Requires bending, squatting, crawling, climbing, reaching
- Requires the ability to lift, carry, push or pull medium weights, up to 50 pounds
- Must be available to work a flexible work schedule including evenings and weekends, as required
- Possibility of camp/shift work
- Pre-employment, pre-access, and ongoing drug testing may be required

#### **BENEFITS**

- Professional Training & Development Opportunities
- Reimbursement benefits program includes:
  - Professional Medical Services
  - Dental Services
  - Prescribed Vision Care
  - Laboratory, Examinations, Tests and Hospital Services
  - Medicines and Medical Treatments
  - Prescribed Medical Materials and Apparatus
  - Ambulance Charges
  - Co-Insurance and Deductibles for medical expenses not paid or reimbursed by Employee Benefit Plans
  - Increase reimbursement total based on length of service with Forteck
  - No deduction cost to the employee

#### **COMMITMENT TO DIVERSITY**

As an equal opportunity employer committed to meeting the needs of a multigenerational and multicultural workforce, Forteck Enviro Inc recognizes that a diverse staff, reflective of our

community, is an integral and welcome part of a successful and ethical business. We hire local talent at all levels regardless of race, color, religion, age, national origin, gender, gender identity, sexual orientation, or disability and actively foster inclusion in all forms both within our company and across interactions with clients, candidates, and partners.

*If this position caught your eye, send us your resume! For best consideration, include the job title and source where you found this position in the subject line of your email to [ careers @ forteck. ca ] Already a Forteck Enviro Inc. candidate? Please connect directly with your recruiter to discuss this opportunity.*

Job Type: Full-time

Salary: \$22.00-\$35.00 per hour

Benefits:

- Dental care
- Extended health care
- Flexible schedule
- RRSP match
- Tuition reimbursement

Flexible Language Requirement:

- French not required

Schedule:

- 10 hour shift

Experience:

- Forestry & Logging Occupations: 1 year (required)

Licence/Certification:

- Class 5 Licence (required)

Willingness to travel:

- 100% (preferred)

Work Location: On the road