



Senior Project Forester

Location: Vancouver, or Prince George

Geoterra Integrated Resource Systems Ltd. (Part of the CCI group of companies) is a British Columbiabased company that provides consulting services to the natural resource sector and related industries. We are a leader in providing technical expertise and information within multiple industries, and we pride ourselves on providing safe, efficient, and effective services.

This position is ideal for someone with a strong background in forest management at a senior level. Working with the public and local indigenous communities is paramount. Strong forest management experience with excellent communication and multi-tasking skills are valuable in this position. In this role, you will build relationships and foster meaningful engagement.

Geoterra is currently seeking qualified candidates to fill an open vacancy for the position of **Senior Project Forester** located in Vancouver or Prince George.

Accountabilities

Key Relationships:

• Fosters and maintains working relationships with managers, clients, direct report staff, agencies, Indigenous Peoples and stakeholders/special interest groups, contractors and the general public including coordination and implementation of stakeholder processes and protocols as they apply to projects and tasks.

Personnel Supervision:

 This includes but is not limited to managing multiple reports in a multi-department environment with a focus on coaching and mentoring; ensuring all safety practices are upheld; enforcing Standard Operating Procedures (SOPs), including those regarding the safety and security of worksites and company assets, while ensuring service levels are met; and upholding employee performance and adherence to all internal policies and procedures in conjunction with management and Human Resources, as required.

Pre-harvest Development and Harvest Conformance:

- Identifies resources such as riparian areas, fish and wildlife habitat, scenic areas and domestic water supplies that may be impacted by project development.
- Consults with subject matter experts and/or agencies where required on technical and professional assessments, and issues.
- Supports Indigenous Peoples consultation requirements in cooperation with other team members.
- Ensures required professional assessments (e.g. Archaeological Impact Assessments, Cultural Feature Inventories, Terrain Stability Assessments, Visual Impact Assessments, Riparian Assessments, Species at Risk and other Certification Required Assessments etc.) are completed for development proposals and develops mitigation strategies at a landscape and site level which are integrated into plans and prescriptions.





- Coordinates field checks and office reviews of cut blocks and roads to confirm block development information and data and ensure accuracy and legal compliance.
- Identifies and reviews silviculture options and ensures harvest plans, site plans and regeneration / stand management prescriptions are completed in accordance with operational, legislative, and professional requirements.
- Prepares and signs and seals site plans, including site plans that may require particular attention due to unusual and/or complex issues or constraints.
- May be required to sign-off on bridge plans and installation certifications for bridges on client projects.
- Prepares and / or reviews appraisals, cruising data and professional volume estimates and submits as required.
- Ensures operational plans are consistent with higher level planning, and appropriate and verifiable for the managed resource.
- Provides professional expertise in Timber Sale License (TSL) pre-work sessions with the Licensee, during harvest operations and at post-harvest as required.
- Provides all necessary information and data to company management as required.

Oversees Site Regeneration and Silviculture Activities:

- Schedules site regeneration for post-harvest, reclamation, or remediation areas considering the specific geographic, timber type and ecosystem factors, and COMPANY business and financial objectives.
- Prepares annual seed and seedling sowing requests.
- Monitors inventory of seed/seedling stocks, identifies potential shortages, and finds appropriate suppliers, or initiates cone collections, in consultation with Nursery and/or Seedling Services personnel.
- Oversees and/or performs site suitability, degradation, regeneration and free growing surveys and assessments.
- Amends Site Plans (SP) and applies for variances where required and submits applications within timeframes.
- Monitors and evaluates silvicultural activities and liabilities.
- Prescribes changes to silvicultural regimes to bring about compliance with Forest Stewardship Plans, project plans, and industry accepted standards and monitors implementation.
- Monitors legal silviculture obligations and declares milestones.

Oversees Forest Health activities:

- Reviews forest health technical reports and surveys and assesses potential impact on forest planning and development.
- Prescribes forest health management strategies and treatment regimens and oversees and monitors implementation.
- Ensures forest health issues are taken into account in all aspects of operational forest planning and prescriptions.





Job Highlights

- Geoterra has an industry-leading, extended health and benefits plan.
- Company RRSP matching program.
- Health spending accounts.
- Geoterra supports our employees with professional development opportunities and payment of professional dues.
- Annual wage \$75,000 100,000 depending on qualifications and experience.

Qualifications

- Post-secondary education in a natural resource field.
- Registered Professional with the FPBC.
- Minimum of 5 years experience in the forest industry.
- Experience dealing with the public, Indigenous Communities and Regulators.
- Experience with tenure management in British Columbia.
- Experience spanning various professional forestry areas of practice such as appraisals, silviculture and harvesting.
- Valid driver's license and provide a drivers abstract with 8 or less demerit points.
- Must be able to provide a 12 panel or greater pre-employment drug and alcohol test.

Geoterra prides itself on offering staff a positive working environment with many opportunities for them to grow and become an integral part of our environmental services team. Self-reliant and motivated individuals will find that Geoterra offers excellent opportunities for advancement, career growth, and industry-leading wages.

Please submit a cover letter and resume in PDF format via email to:

hr@ccisolutions.ca

Only short-listed candidates will be contacted. We thank all applicants for their interest.