

Silviculture Forester

Our company:

For over 80 years and four generations, our family has been inspired by forests and the endless possibilities for designing and building with wood. We began as a horse-logging operation in 1939 and have grown to become an industry-leading mass timber provider with a high-tech sawmill. From seedlings to solutions, we see our products through the entire process – from forest management to manufacturing, design, prefabrication, and delivery.

As an independent, family-owned, and operated company, we recognize that people are our most valuable resource. As we continue to grow, we're searching for individuals who enjoy a hands-on approach to work tasks and thrive in a team-based environment.

Role and Objectives:

Our Woodlands Team works to maintain a sustainable footprint on the landscape while balancing all the important forest values. The Silviculture Forester, under the direction of the Forestry Supervisor, is responsible for supporting the Woodlands Team in all aspects of forestry with specific leadership in Silviculture, Woodlands Safety and Certification.

Responsibilities:

- Lead and maintain all aspects of our silviculture program.
 - Prepare project budgets and corporate financial reporting summaries as required.
 - Coordinates all silvicultural/planning, contract management, GIS, record keeping/reporting, and development activities required for the implementation of annual silviculture plans.
 - Professional oversight of company silviculture activities, including planting, surveys, treatments, site preparation, and reporting
 - All office and field work related to the planning and implementation of silviculture activities, including site preparation, and planting as well as silviculture surveys.
 - Maintain company records and data, track costs and report silviculture activities.
- Assisting with timber cruising and timber investigations.
- May assist in cut block, road layout and assessments if required.
- May assist with the riparian and ecosystem assessments if required.
- Manage and liaise internal and external stakeholders.
- Collaborate and support other Kalesnikoff business units, including Operations, Transportation, Logistics, Indigenous Relations, and Science & Certification business units.

- Provide leadership in safety and environmental stewardship by demonstrating and ensuring the adherence of company safety and sustainability ideals, processes, and procedures.
- Provides leadership and direction to sustain and enhance the forest resource, control, or reduce silviculture unit costs, and maximize future stand value and margins within budget.
- Manages, trains and coaches silvicultural/planning employees and contractors at the operation.
- Actively maintains current and potential mutually beneficial relationships with First Nations partners, Government agencies and public and private interest groups to support access to incremental fibre.
- Participates in the consultation process with First Nations and other stakeholders, acting as a member of the information sharing team.
- Prepare, assist in preparation, or peer review, various plans and assessments associated with cutblock development including:
 - Site Plans, Visual Impact Assessments, Burn Plans and other related silviculture projects and prepare applications as necessary.
- Other Duties as required.

Requirements:

- Post-secondary degree in Forestry or related degree in Natural Resource Management
- Registration with Forest Professionals British Columbia (FPBC) and hold Registered Professional Forester (RPF) Status at the time of application.
- 3-5 years of experience in developing and implementing silviculture programs with increasingly responsible roles
- Ability to use basic GIS applications.
- Thorough knowledge of the results reporting system
- Proven ability to work in a team environment with good communication skills and an ability to speak confidently in a public setting.
- Good working knowledge of legislation, regulations and requirements related to BC Crown land forest operations.
- Knowledge of silvicultural and forest harvesting practices with a strong focus on improving safety, quality, and efficiency

Compensation Package:

- Wage: \$75,000 - \$90,000 (Depending on experience)
- Schedule: Monday - Friday
- Extended health benefits including health, dental, vision, travel, Health Spending Account and RRSP program.
- Team building and social events.
- Training, development, and mentorship opportunities
- Opportunity to advance in your career.
- Work-life balance
- A great culture where we truly value our employees.

Working Conditions:

- Physical ability to lift 50lbs.
- Ability to traverse challenging terrain on foot.
- Travel as necessary, mostly confined to travel to and from field locations within the work day.
- Working alone within a check in framework
- Hours over and above a standard workday may be required during planting season.
- Interacts with employees, contractors, management, and the public at large.

How to apply:

To apply, please submit your resume and cover letter to careers@kalesnikoff.com. Applications will be accepted on an ongoing basis until the position is filled.

At Kalesnikoff, working safely is an expectation. In your role you will have the time and resources needed to meet that expectation.

About our Kootenay home:

Are the mountains calling you? From beautiful parks and forests, pristine lakes, breathtaking valleys and stunning mountain ranges, the West Kootenay region is a highly desired and special place to call home. With an abundance of recreation including ski areas, golf courses, hot springs, and endless hiking, biking and other outdoor activities, the Kootenays isn't just a region, it's a lifestyle. Our vibrant mountain towns are full of arts, culture, food, history and caring communities. What are you doing after work today?

Equal opportunity commitment:

Kalesnikoff is a committed equal opportunity employer. Kalesnikoff's recruitment strategy is designed to attract the best person for each position, to ensure equality of opportunity for all applicants, and to promote our corporate vision and culture. When considering applicants for positions within our Company, only job-related criteria such as ability, merit and responsibility are used to evaluate applicants. Kalesnikoff prohibits discrimination and harassment on the basis of any characteristic protected by applicable law.

Kalesnikoff is committed to treating all people in a way that allows them to maintain their dignity and independence. Kalesnikoff believes in integration and equal opportunity. Kalesnikoff is committed to meeting the needs of persons with disabilities in a timely manner and will do so by identifying barriers to accessibility and meeting accessibility standards in accordance with applicable law.