



Job Posting – General Manager, MLTC Bioenergy Centre

Closes Friday, March 21, 2025 @ 4:00 PM CST

*Be at the leading edge of a high-functioning operational team responsible for the long-term operations and maintenance of the newly constructed **MLTC Bioenergy Centre** based in Meadow Lake, Saskatchewan and supporting the growing business interests of the [Meadow Lake Tribal Council](#). We need you – the **General Manager** – to be an experienced industrial plant manager who thrives on building and leading a competent maintenance and operator team.*

About the MLTC Bioenergy Centre:

The 100% First Nations-owned [MLTC Bioenergy Centre](#) (a biomass-based combined heat & power facility) has been operational since 2022 producing carbon-neutral green power using sawmill biomass residuals from MLTC's [NorSask Forest Products](#) sawmill as well as reducing air emissions by eliminating one of Canada's last remaining beehive burners. The facility is a first of its kind in Saskatchewan and produces 6.6 megawatts of baseload electricity delivered to the SaskPower grid.

Position Overview:

The **General Manager** will be a capable leader with a technical background (preferably a Power Engineer or Electrician) combined with industrial plant operating experience who will be a hands-on manager / operator filling the most senior role responsible for all the operations and maintenance of the MLTC Bioenergy facility and for oversight of all support personnel. The facility requires 24/7 supervision. This role will provide key technical support to long-term relationships among MLTC Industrial Investments, NorSask Forest Products, SaskPower and key equipment vendors (CAW, Turboden) with respect to the MLTC Bioenergy Centre. The General Manager is responsible for ensuring maximum functionality of the Bioenergy Centre and will manage the activities of maintenance support staff (electrical, mechanical), approximately 12 plant operators (24/7 shift coverage) and all aspects of the ongoing operations and maintenance of the bioenergy facility.

Position Details:

- a) Permanent, full-time position;
 - b) Competitive salary;
 - c) Comprehensive pension and health benefits package;
 - d) Start date: April 7, 2025.
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Reports to:

CEO, MLTC Industrial Investments LP

Supervises:

A core staff of 14 employees

Location:

Meadow Lake, SK, Canada

General Responsibilities:

The **General Manager** will assume lead oversight and responsibility for the entire operations and maintenance of the **MLTC Bioenergy Centre** including employees and contract support who will:

- a) Assess quality of biomass feedstock - measure and monitor raw biomass feedstock;
 - b) Calculate, measure, load, or mix biomass feedstock to optimize power generation;
 - c) Operate and monitor the biomass fuel-burning combustor in accordance with manufacturer specifications and to optimize power generation;
 - d) Operate and monitor all valves, dampers, temperatures, pumps, and generator to control and adjust production of biomass-fueled power generation;
 - e) Operate and monitor equipment to start, stop, or regulate the biomass-fueled generator and auxiliary systems in accordance with specifications and to optimize power generation;
 - f) Regularly inspect all biomass power plant equipment in order to identify electrical, mechanical or operational issues and to remedy such issues;
 - g) Perform routine maintenance and make all necessary repairs to the biomass plant;
 - h) Record and log all necessary operational data such as readings on meters, instruments, and gauges;
 - i) Measure and maintain essential operating fluid levels in all systems;
 - j) Calculate specific material, equipment, or labor requirements for production;
 - k) Manage parts and supply inventories for biomass plant;
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- l) Maintain and adhere to the facility's safety program, OH&S management system, documentation, training and certifications including equipment lockout procedures and all other necessary safe work procedures;
- m) Develop, maintain and adhere to the facility's standard operating procedures.

Candidate Attributes:

The MLTC Bioenergy Centre is especially committed to creating opportunities and removing employment barriers for qualified women, Indigenous persons, persons with disabilities and members of visible minorities.

- a) Proven organizational management and human resource capabilities;
- b) Strong interpersonal and team building skills;
- c) Astute listener and proven people skills;
- d) Technically competent and creative problem-solver;
- e) Proven written and oral communication skills;
- f) Prior experience in managing and leading the operations of a biomass-based power plant will be considered a significant asset.

Interested in applying?

- a) Apply with a cover letter and resume;
 - b) In your cover letter, please describe why you are applying and how you see yourself being a good fit for this role;
 - c) Three references will be requested if you are invited to the interview stage;
 - d) While we sincerely appreciate all applications, only those candidates selected for an interview will be contacted.
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Send application via email to:

Al Balisky
President & CEO
MLTC Industrial Investments LP
8191 Flying Dust First Nation
Meadow Lake, SK
S9X 1T8

Email: al.balisky@mltcii.com

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MLTC Commitment to Employment Equity:

MLTC is committed to fair and equitable hiring and fully supports the federal [Employment Equity Act](#).

MLTC hires on merit, based on an applicant's qualifications and experience.

MLTC strongly encourages qualified equity group members (women, Indigenous peoples, persons with disabilities and members of visible minorities) to apply for employment with MLTC, and to declare their designated equity status so that we can monitor our progress towards a more representative workforce.

MLTC, and its affiliated companies, adheres to the principle that employment equity means more than treating persons in the same way but also often requires special measures and the accommodation of differences. MLTC, and its affiliated companies, will strive to achieve equality in the workplace so that no person shall be denied employment opportunities or benefits for reasons unrelated to ability. MLTC will, in the fulfilment of that goal, correct for the conditions of disadvantage in employment experienced by women, Indigenous peoples, persons with disabilities and members of visible minorities.
