

Fibre Logistics Supervisor

Company Description

Who we are. At Mercer International Inc., our vision of transforming biomass into bioproducts for a more sustainable world is being realized every day. We are a diversified global producer of forest products, bioproducts, and green electricity with operations in Canada, Germany, Australia, and the United States. We have a consolidated annual production capacity of approximately 2.2 million tonnes of kraft pulp and 550 million board feet of softwood lumber.

What we believe. We believe that a culture of diversity and inclusion is critical in making the best decisions for our people and achieving sustainable business success. Together, we encourage, support, and celebrate the diverse voices of our employees. We strive to provide an inclusive culture by fostering an environment of mutual respect, and fairness, and by providing opportunities to contribute and grow.

Position Description

Mercer Celgar is seeking a dedicated Fibre Logistics Supervisor to join our team at Mercer Celgar in beautiful Castlegar British Columbia. Our pulp mill consumes more than two million cubic metres of wood fibre annually. The successful candidate will seek to optimize the movement of this wood fibre to the pulp mill by working with our diverse contract transport fleet to find efficiencies in all forms of transport. This position will work closely with our Forestry Supervisor and Manager, Fibre Procurement to deliver fibre from the northern USA and southern British Columbia. Strong understanding of the fibre supply chain including logistics skills related to the regulatory requirements for trucking is required. This is considered to be the entry-level position into our Fibre Procurement team. Succession will lead into further roles within this team.

The successful candidate will oversee the logistics of fibre supply, ensuring efficient and timely deliveries to support our mill operations.

Core Responsibilities

- Ensure compliance with all safety and environmental regulations.
- Manage and coordinate the supply chain for all fibre materials. This includes two key areas of focus.
 - Residual wood chip hauls to the pulp mill from sawmills.
 - Log hauls to the pulp mill and remote satellite yards.
- Optimize two-way hauling opportunities.
- Coordinate the outgoing haul of residual fibre from the pulp mill to third party consumers.
- Work with the operations team to improve unloading times for both log and chip

deliveries on our mill site in Castlegar.

- Develop accurate cycle times for all hauls that take into consideration seasonal variation.
- Optimize the transfer of stockpiled fibre from satellite yards throughout Southern BC, Northern Idaho and Washington State.
- Ensure timely delivery of fibre to the mill.
- Budget and track costs as well as greenhouse gas emissions with a goal to be as efficient as possible and reduce our carbon footprint.
- Develop and maintain relationships with suppliers and hauling companies.
- Implement cost-saving strategies and optimize logistics processes.

Qualifications and Experience

- A minimum of 5 years' current experience in the forest industry or fibre logistics. Specifically operational forestry or sawmilling.
- A bachelor's degree or technologist diploma in Forestry is considered a key asset.
- An RPF or RFT designation is preferred. Ability to be registered within two years is an asset.
- Experience in a leadership role. This includes leading teams of people or programs within an organization.
- Experience with budgeting, cost tracking and continuous improvement.
- Strong organizational and problem solving skills.
- Excellent communication and negotiation abilities.
- Experience with Microsoft Outlook or Google Workspace (formerly G Suite) including Google Sheets, Google Docs and Google Drive.
- Proficiency in Logistics Software like Trimble (LIMS) is a benefit.
- A Class 5 driver's license and valid passport to travel into the USA.
- The ability to travel as required to meet with suppliers and transport contractors.

Salary

- The salary range for this position is \$96,960 - 145,440. Salary will be commensurate with education and experience.

Benefits

- Pension and Benefits - We provide a competitive pension plan, with base contributions made by Mercer that can be supplemented with personal contributions matched by the company up to a certain percentage.
- Our group benefits package, which has no waiting period, includes extended health and dental benefits, in addition to an on-site gym.

Application Process

Mercer Celgar is committed to fostering a diverse and inclusive workplace, and we welcome applications from candidates of all backgrounds.

We look forward to receiving your resume with a cover letter by email to recruitment.mc@mercerint.com. Please include your name and the job title you are applying for in the subject line. Resumes and all supporting documents must be submitted no later than October 30, 2024 quoting Competition No. 2024 - 402

We thank all applicants for considering a career with us, however, only those selected for an interview will be contacted. For more information, please visit our website: www.mercerint.com.

At Mercer, we are Sustainable. By Design.