



Explore A Career At Mosaic

Operating for over a century on Vancouver Island and coastal BC, Mosaic Forest Management is Canada's largest private timberland producer. We take pride in our land base and have a long-term view of managing our trees and the eco-systems in which they grow.

The Opportunity

Mosaic is growing and seeking an **Operations Contract Manager** to work out of our Nanaimo office on Vancouver Island, British Columbia.

The Role

Reporting to the General Manager, Operations – South Island, the Operations Contract Manager will be responsible for leading contract and operations planning management activities and ensuring product quality and safety performance expectations are effectively managed. Specific responsibilities include but are not limited to:

- > Leading contract management and associated operations activities;
- > Planning operational activities including harvest and road construction;
- > Ensuring log quality and value planning are optimized with effective implementation to meet standards that satisfy customer needs;
- > Managing and collaborating on field layout, surveying activities, mapping activities and design activities;
- > Participating in field audit contract planning work including mentoring field staff and identifying and resolving issues;
- > Managing long-term operational planning and annual budgeting and monitoring and reporting performance to plan;
- > Providing leadership in implementing contract management systems as well as negotiating rates, facilitating competitive bidding, and resolving operational issues at competitive cost;
- > Ensuring union agreements are met, while negotiating and resolving issues and implementing longer term strategic goals and objectives;
- > Working with First Nations to ensure operational activities respect cultural values;
- > Coordinating the design, installation, inspection, assurance, and maintenance of bridges;
- > Overseeing development and implementation of strategic planning initiatives; and
- > Communicating and collaborating effectively with stakeholders to foster a results-oriented, innovative team environment.

Required Skills and Experience

- > Forestry related technical diploma or equivalent;
- > RPF or RFT eligibility or accreditation with the ABCFP is preferred but not required;
- > Valid Class 5 driver's license or equivalent;
- > 2+ years contract management and/or operational planning experience;
- > Excellent communication and interpersonal skills;
- > Ability to manage deadlines, multiple projects and budgets;
- > Strong negotiating skills;
- > Aptitude in Microsoft Office products, ROADENG, GIS, LIDAR, GPS, ARCMAP based mapping and/or other related computer applications;
- > Experience managing contracts in a unionized environment;
- > Experience working with tethered harvesting equipment is preferred but not required; and
- > Knowledge and understanding of applicable regulations, legislation, and certification systems (ISO 14001 and SFI).

What You Get

At Mosaic, we are proud of our highly collaborative, respectful, and innovative work environment. Our employees are empowered with high levels of role autonomy and the ability to make decisions and lead change.

Our pay-for-performance compensation philosophy is a key driver of our culture and includes competitive compensation and benefits, a bonus based on individual and company performance, a company funded defined contribution pension plan, paid vacation, a health and fitness reimbursement program, and a variety of other benefits and perks.

To Apply

Please submit your cover letter and resume to careers@mosaicforests.com. Use "Operations Contract Manager – YOUR NAME" in the subject line. This position will remain posted until filled.

About Mosaic Forest Management

Mosaic Forest Management Corporation is in the business of sustainable forest stewardship, managing private timberlands and Crown forest tenures in Coastal British Columbia for more than a century.

Mosaic employs several thousand people directly and indirectly, and is committed to achieving positive economic, social and sustainability outcomes from the working forest.

The Mosaic land base spans across beautiful Vancouver Island. Beyond generating strong economic returns, we manage our private forest lands to protect the cultural values of our indigenous partners, provide sustainable forest stewardship and environmental services, and offer a variety of recreational opportunities, scholarships, and donations to our neighbouring communities.

For more information, visit MosaicForests.com.