



### Explore A Career At Mosaic

Operating for over a century on Vancouver Island and coastal BC, Mosaic Forest Management is Canada's largest private timberland producer. We take pride in our land base and have a long-term view of managing our trees and the eco-systems in which they grow.

### The Opportunity

Mosaic is seeking an **Operations Intern**, for a two-year term for our South Island Operations. The position would be based out of our Nanaimo office on Vancouver Island, British Columbia.

### The Role

Reporting to the General Manager, the Operations Intern will support planning and operational activities in the South Island Operation. The position includes a combination of office duties, field planning, and operational support providing an excellent opportunity to gain on-the-job experience and mentorship from professional operations managers and consultants. Specific responsibilities include, but are not limited to:

- > Assisting South Island Operations staff in all aspects of road and harvest planning, mapping, scheduling, and resolving operational issues.
- > Planning and developing optimal road and harvest plans while keeping a high standard for safety, environment, quality, productivity, and cost; and
- > Coordinating field reviews with internal and external professionals and stakeholders such as biologists, geo-technical engineers, foresters, auditors, etc.

### Required Skills and Experience

- > Graduated with a Diploma or Degree in Forestry or equivalent;
- > Valid BC Class 5 Driver's License or equivalent;
- > Registered with the ABCFP (or eligible for registration) as a RPF and/or RFT;
- > Proficiency in planning and layout;
- > Proficiency in safety management;
- > Proficiency in computer applications and GIS functions;
- > Ability to self direct and effectively organize, plan work and prioritize resources;
- > Strong interpersonal, communication and project management skills;
- > Demonstrated ability to work both independently and in collaborative team-based environments; and
- > Experience in operational planning, roads and harvesting scheduling, engineering, contract management and/or other logging operations knowledge will be considered an asset.

### **What You Get**

At Mosaic, we are proud of our highly collaborative, respectful, and innovative work environment. Our employees are empowered with high levels of role autonomy and the ability to make decisions and lead change.

Our pay-for-performance compensation philosophy is a key driver of our culture and includes competitive compensation and benefits, a bonus based on individual and company performance, a company-funded defined contribution pension plan, paid vacation, a health and fitness reimbursement program, and a variety of other benefits and perks.

### **To Apply**

Visit [mosaicforests.com/careers](https://mosaicforests.com/careers) and click on the **Job Opportunities** to apply. This position will remain posted until filled.

*Mosaic Forest Management is an inclusive workplace. If you require accommodation, at any point during the recruitment process, please email [careers@mosaicforests.com](mailto:careers@mosaicforests.com).*

### **About Mosaic Forest Management**

Mosaic Forest Management Corporation is in the business of sustainable forest stewardship, managing private timberlands and Crown forest tenures in Coastal British Columbia for more than a century.

Mosaic employs several thousand people directly and indirectly, and is committed to achieving positive economic, social and sustainability outcomes from the working forest.

The Mosaic land base spans across beautiful Vancouver Island. Beyond generating strong economic returns, we manage our private forest lands to protect the cultural values of our Indigenous partners, provide sustainable forest stewardship and environmental services, and offer a variety of recreational opportunities, scholarships, and donations to our neighbouring communities.

For more information, visit [MosaicForests.com](https://MosaicForests.com).

### **Mosaic Forest Management and COVID-19**

Mosaic Forest Management is committed to taking every reasonable precaution to provide a safe work environment to protect the health and safety of its employees, contractors and other applicable third parties from the risks of COVID-19.

In keeping with this commitment, all Employees must be Fully Vaccinated *and* must provide sufficient proof of COVID-19 vaccination to Mosaic (e.g., vaccination/immunization cards or records or their BC Vaccination Card).

*If employees are unable to be fully vaccinated due to a medical or other reason protected by the B.C Human Rights Code, they may be eligible to request an accommodation.*

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