



### **Explore A Career At Mosaic**

Operating for over a century on Vancouver Island and coastal BC, Mosaic Forest Management is Canada's largest private timberland producer. We take pride in our land base and have a long-term view of managing our trees and the eco-systems in which they grow.

### **The Opportunity**

Mosaic is seeking a 1-year fixed term Log Handling Facilities Supervisor to work out of our Northwest Bay, BC office on Vancouver Island, British Columbia.

### **The Role**

The Log Handling Facilities Supervisor will be responsible for operational activities and infrastructure projects with a focus on safety and environmental management systems and the efficient flow of logs and systems. This role works closely with the operations groups and the logistics hauling team to ensure timely delivery of quality products. As part of the logistics team, the role will contribute to the land-based supply chain operations and work to establish efficiencies in the transportation, log handling, booming and loading of our products throughout the tree to customer process.

Specific responsibilities include but are not limited to:

- > Supervising site operations as directed by the Log Handling Facilities Manager and ensuring superior safety and environmental performance;
- > Supervising site infrastructure planning and projects;
- > Supervising daily site operations to ensure superior quality of log handling and booming activities;
- > Ensuring regulatory compliance for the scaling and transport of timber;
- > Working with the Logistics Team to develop and implement strategic initiatives and operational planning for debris management;
- > Administering inspections and audits of crew operations and safety, facility infrastructure and environmental process and requirements;
- > Developing, instructing, and reporting on operational plans including sorting, inventory management and capacity planning;
- > Developing, implementing and reporting on efficiency and reduced log handling initiatives;
- > Collaborate throughout departments to develop tree to customer process improvements.

### **Required Skills and Experience**

- > Minimum 1 year experience in Forestry or Industrial Operations;
- > BCFCSC Basic Supervisor training is preferred but not required;

- > Level 1 First Aid is preferred but not required (will be supplied if not);
- > Strong communication, leadership and relationship building skills;
- > Demonstrated ability to work independently with minimal supervision and collaboratively in team-based environments; and
- > Demonstrated commitment to safety

### **What You Get**

At Mosaic, we are proud of our highly collaborative, respectful, and innovative work environment. Our employees are empowered with high levels of role autonomy and the ability to make decisions and lead change.

Our pay-for-performance compensation philosophy is a key driver of our culture and includes competitive compensation and benefits, a bonus based on individual and company performance, a company-funded defined contribution pension plan, paid vacation, a health and fitness reimbursement program, and a variety of other benefits and perks.

### **To Apply**

Visit [mosaicforestcs.com/careers](https://mosaicforestcs.com/careers) and click on the **Job Opportunities** to apply. This position will remain posted until filled.

*Mosaic Forest Management is an inclusive workplace. If you require accommodation, at any point during the recruitment process, please email [careers@mosaicforests.com](mailto:careers@mosaicforests.com).*

### **About Mosaic Forest Management**

Mosaic Forest Management Corporation is in the business of sustainable forest stewardship, managing private timberlands and Crown forest tenures in Coastal British Columbia for more than a century.

Mosaic employs several thousand people directly and indirectly, and is committed to achieving positive economic, social and sustainability outcomes from the working forest.

The Mosaic land base spans across beautiful Vancouver Island. Beyond generating strong economic returns, we manage our private forest lands to protect the cultural values of our indigenous partners, provide sustainable forest stewardship and environmental services, and offer a variety of recreational opportunities, scholarships, and donations to our neighbouring communities.

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### **Mosaic Forest Management and COVID 19**

Mosaic Forest Management is committed to taking every reasonable precaution to provide a safe work environment to protect the health and safety of its employees, contractors and other applicable third parties from the risks of COVID-19.

In keeping with this commitment all Employees must be fully vaccinated *and* must provide sufficient proof of COVID-19 vaccination to Mosaic (e.g., vaccination/immunization cards or records or their BC Vaccination Card).

*If employees are unable to be fully vaccinated due to a medical or other reason protected by the B.C Human Rights Code, they may be eligible to request an accommodation.*

For more information, visit [MosaicForests.com](https://www.mosaicforests.com).