



Explore A Career At Mosaic

Operating for over a century on Vancouver Island and coastal BC, Mosaic Forest Management is Canada's largest private timberland producer. We take pride in our land base and have a long-term view of managing our trees and the eco-systems in which they grow.

The Opportunity

Mosaic is seeking an **Assistant Forester** to work out of our Northwest Bay office on Vancouver Island, British Columbia.

The Role

Reporting to the Senior Manager, Forestry Operations, the Assistant Forester is responsible for assisting in planning and delivery of silviculture programs and initiatives to maximize the value of the forest estate and ensure the Corporation's ongoing commitment to safe and environmentally sensitive operations.

Specific responsibilities include but are not limited to:

- > Assisting Area Foresters with operational planning and implementation of corporate silviculture programs;
- > Monitoring forestry operation contracts and ensuring compliance with obligations, completing inspections, LRM data entry, (spatial & aspatial), and RESULTS submissions;
- > Coordinating with operations, on fire preparedness, suppression management activities, and managing post-harvest prescribed burning and hazard abatement treatments;
- > Overseeing the daily operations of the value-added minor forest products programs;
- > Assisting with Site plans, management plans, strategies and research; and
- > Participating in forestry industry trade shows/conferences to remain current on trends and best practices.

Required Skills and Experience

- > Technical Diploma in Forestry or equivalent;
- > RFT or RPF accreditation or eligible for registration;
- > Valid Class 5 Driver's License;
- > 1+ years of experience in the Forest Industry;
- > Ability to collaborate with diverse teams and build strong relationships;
- > Excellent communication and interpersonal skills;
- > Ability to self-direct and effectively organize work; and
- > Ability to manage deadlines and multiple projects.

What You Get

Mosaic Forest Management is one of [BC's Top 100 Employers](#). We are proud of our highly collaborative, respectful, and innovative work environment. Our employees are empowered with high levels of role autonomy and the ability to make decisions and lead change.

Our pay-for-performance compensation philosophy is a key driver of our culture and includes competitive compensation and benefits, a bonus based on individual and company performance, a company-funded defined contribution pension plan, paid vacation, and a health and fitness reimbursement program.

Our employees are also eligible for a variety of other benefits and perks, including but not limited to hybrid work options, maternity/parental leave top ups, a camping benefit and free firewood.

To Apply

Visit mosaicforests.com/careers and click on the **Job Opportunities** to apply. This position will remain posted until filled.

Mosaic Forest Management is an inclusive workplace. If you require accommodation, at any point during the recruitment process, please email careers@mosaicforests.com.

About Mosaic Forest Management

Mosaic Forest Management Corporation is in the business of sustainable forest stewardship, managing private timberlands and Crown forest tenures in Coastal British Columbia for more than a century.

Mosaic employs several thousand people directly and indirectly, and is committed to achieving positive economic, social and sustainability outcomes from the working forest.

The Mosaic land base spans across beautiful Vancouver Island. Beyond generating strong economic returns, we manage our private forest lands to protect the cultural values of our Indigenous partners, provide sustainable forest stewardship and environmental services, and offer a variety of recreational opportunities, scholarships, and donations to our neighbouring communities.