



Explore A Career At Mosaic

Mosaic Forest Management Corporation is in the business of sustainable forest stewardship, managing private timberlands and public forest tenures in Coastal British Columbia for more than a century. Operating for over a century on Vancouver Island and coastal BC, Mosaic Forest Management is Canada's largest private timberland producer. We take pride in our land base and have a long-term view of managing our trees and the ecosystems in which they grow.

The Opportunity

Mosaic is seeking a **Field Planner** work out of our Campbell River office on Vancouver Island, British Columbia.

The Role

Reporting to the General Manager, Operations – North Island, the Field Planner will plan and develop optimal road and harvest blocks while keeping a high standard for safety, environment, quality, productivity, and cost. Specific responsibilities include but are not limited to:

- > Conducting cut block and road layout in the field on a regular basis;
- > Designing and developing field layouts, coordinating surveying and mapping activities and managing results and timelines;
- > Developing and preparing road and harvest plans;
- > Monitoring the quality of cut block layouts and files;
- > Supporting the safe execution of planned harvest activities; and
- > Traveling to and working across Mosaic's land base and, on occasion, at remote camps.

The Field Planner role is a safety sensitive position

What We're Seeking:

- > Technical Diploma in Forestry or equivalent;
- > Forestry industry experience or forestry engineering summer student experience or equivalent;
- > 2+ years' forestry engineering experience is preferred, but not required;
- > RFT/RPF eligibility or accreditation with the ABCFP;
- > Valid Class 5 Drivers' License or equivalent;
- > Strong communication and interpersonal skills;
- > Practical knowledge of timber harvesting systems;
- > Proficiency with Microsoft Office suite, ROADENG, GIS, LIDAR, GPS and ARCMAP;

- > Ability to navigate difficult forest terrain and road construction sites on a regular basis; and
- > Ability to self-direct and effectively organize, plan and prioritize resources.

Mosaic values diversity and recognizes that talent comes in many forms. Even if you don't meet every qualification, we encourage you to apply. We're eager to learn about your unique knowledge, skills and experiences.

What You Get

Mosaic Forest Management is one of BC's Top 100 Employers. We are proud of our highly collaborative, respectful, and innovative work environment. Our employees are empowered with high levels of role autonomy and the ability to make decisions and lead change.

At Mosaic, we believe in rewarding our employees with a comprehensive and competitive package that reflects the value they bring to our team. Here's a glimpse of what you can expect when you join us:

- > Competitive compensation that matches your skills and experience.
- > Annual bonus tied to both individual and company performance, recognizing your contributions to our success.
- > Employer-paid premiums for a robust benefits package to support your wellness.
- > Company-funded defined contribution pension plan to help secure your future.
- > Generous paid vacation program, to recharge and relax.
- > Flexible work model, depending on your role.
- > We also offer various additional benefits and programs, including maternity and parental leave EI top-ups, opportunities for continuing education and professional development, and various discounts on goods and services.

All programs and benefits are subject to change.

Compensation

The annual salary range for this position is \$72,600 to \$90,750. Individual compensation is commensurate with skill, relevant experience, and education.

To Apply

Visit mosaicforests.com/careers and click on the **Job Opportunities** to apply. **Deadline to apply is January 8, 2025.**

At Mosaic, we believe in creating a workplace where everyone feels they belong and can contribute their whole, authentic selves to help us achieve our strategic goals. We're proud to be an Employer Partner of the Canadian Centre for Diversity and Inclusion and we are dedicated to fostering an inclusive environment that values diversity and promotes equity.

If you require accommodation at any point during the recruitment process, please email careers@mosaicforests.com

About Mosaic Forest Management

Mosaic Forest Management Corporation is in the business of sustainable forest stewardship, managing private timberlands and Public forest tenures in Coastal British Columbia for more than a century.

Mosaic employs several thousand people directly and indirectly, and is committed to achieving positive economic, social and sustainability outcomes from the working forest.

Mosaic's land base spans Coastal BC. Beyond generating strong economic returns, we manage our private forest lands to protect the cultural values of our Indigenous partners, provide sustainable forest stewardship and environmental services, and offer a variety of recreational opportunities, scholarships, and donations to our neighbouring communities.

For more information, visit [MosaicForests.com](https://www.MosaicForests.com).