



Explore A Career At Mosaic

Operating for over a century on Vancouver Island and coastal BC, Mosaic Forest Management is Canada's largest private timberland producer. We take pride in our land base and have a long-term view of managing our trees and the eco-systems in which they grow.

The Opportunity

Mosaic is seeking an **Operations Planning Manager** to work out of our Campbell River office on Vancouver Island, British Columbia.

The Role

Reporting to the General Manager, North Island, the Operations Planning Manager will provide short and long-term operational planning for Mosaic's forestlands located on Central and Northern Vancouver Island, the Johnstone Straits, and Mainland Coast. This area includes all of Mosaic's public tenure. The Operations Planning Manager works closely with the operational staff, government personnel, other licensees and a wide variety of forestry engineering contractors.

Specific responsibilities include, but are not limited to:

- > Provide leadership in safety and environmental protection programs, ensuring that planning and implementation meet "best in class" standards;
- > Lead the Operation's implementation of the Environmental Management System, regulatory compliance and risk management;
- > Ensure that log quality and value planning is effectively implemented and optimized to meet our customers' needs;
- > Coordinate operational planning and production to meet goals and objectives and ensuring decisive and timely responses to changes in markets and corporate objectives;
- > Oversee the development and implementation of strategic action planning initiatives;
- > Manage long term operational planning, annual planning and budgeting, monthly forecasting, and monitor and report performance to plan monthly;
- > Ensure that land management objectives are understood and incorporated into the planning process to enhance overall value to Mosaic.
- > Manage a highly functioning staff team comprised of foresters, engineers, and GIS technicians;
- > Provide leadership in implementing contract management systems as well as negotiating rates, facilitating competitive bidding and resolving operational issues at competitive costs;
- > Ensure labour agreement requirements are incorporated into operational plans.
- > Manage planning department costs within the context of safety and environment compliance and within budgetary constraints;
- > Effectively communicate and collaborate with all staff to foster a results-oriented team culture; and

- > Represent Mosaic on a number of industry and government committees.

Required Skills and Experience

- > Registered Forest Professional;
- > A minimum of 10 years' experience in the BC forest industry;
- > Strong leadership, communication and negotiating skills;
- > Able to multi-task and manage complex and demanding operational requirements;
- > Proficient in Microsoft Office applications and basic GIS functions;
- > Working knowledge of engineering and forestry procedures as well as harvest systems;
- > Understanding of applicable regulations, legislation and certification systems (ISO 14001 and SFI); and
- > Valid BC Drivers Licence.

What You Get

At Mosaic, we are proud of our highly collaborative, respectful, and innovative work environment. Our employees are empowered with high levels of role autonomy and the ability to make decisions and lead change.

Our pay-for-performance compensation philosophy is a key driver of our culture and includes competitive compensation and benefits, a bonus based on individual and company performance, a company-funded defined contribution pension plan, paid vacation, a health and fitness reimbursement program, and a variety of other benefits and perks.

To Apply

Visit mosaicforests.com/careers and click on the **Job Opportunities** to apply. This position will remain posted until filled.

Mosaic Forest Management is an inclusive workplace. If you require accommodation, at any point during the recruitment process, please email careers@mosaicforests.com.

About Mosaic Forest Management

Mosaic Forest Management Corporation is in the business of sustainable forest stewardship, managing private timberlands and Crown forest tenures in Coastal British Columbia for more than a century.

Mosaic employs several thousand people directly and indirectly, and is committed to achieving positive economic, social and sustainability outcomes from the working forest.

The Mosaic land base spans across beautiful Vancouver Island. Beyond generating strong economic returns, we manage our private forest lands to protect the cultural values of our Indigenous partners, provide sustainable forest stewardship and environmental services, and offer a variety of recreational opportunities, scholarships, and donations to our neighbouring communities.

For more information, visit MosaicForests.com.

