



Success for us is being proud of what we achieve and how we achieve it.

Mosaic Forest Management is a Canadian leader in sustainable timberlands management created through the affiliation of Island Timberlands and TimberWest (in 2018) and has operated on British Columbia's Coast for more than 100 years. We strive to be a global leader implementing the latest innovations and technologies across our operations, with our people and their safety and wellness as our highest priority.

The Opportunity

Mosaic is growing and seeking a **Terminal Supervisor** to work out of our Island Terminals Office in Nanaimo, on Vancouver Island, British Columbia.

The Role

Reporting to the Facility Manager, the Terminal Supervisor will support and oversee the day-to-day operational activities of the Mosaic Logistics Export Facilities and stevedoring activities, with a focus on the reduction of log handling and efficient flow of logs from facility to vessel loading. Specific responsibilities include but are not limited to:

- > Supervising site operations, day-to-day crew activities and maintenance of facility infrastructure, ensuring goals and objectives are met;
- > Ensuring regulatory compliance, operational safety performance and contract adherence;
- > Collaborating with Operations, Environmental, Infrastructure, Log Quality and Product Planning teams to ensure log facility management activities meet Mosaic quality and operational requirements.
- > Overseeing the safe and efficient preparation and loading of vessels including vessel line-up and stow plans, ensuring regulatory requirements are met prior to loading;
- > Assisting with safety investigations and environmental protocol compliance and reporting;
- > Conducting detailed inventory management tracking;
- > Conducting facility audits and inspections as required through the Mosaic SEMS program;
- > Participating in wood flow planning meetings and developing and communicating operational plans for log handling, dewatering, debarking, staging, and loading of vessels; and
- > Monitoring, tracking, and reporting, as required, on Third Party and Contractor additional duties, safety and environmental investigations and performance, vessel loading and metrics.

The Terminal Supervisor is a safety sensitive position.

Required Skills and Experience

- > 3+ years of supervisory experience in Forestry Operations or Facility Management;
- > Related Technical Diploma or University Degree;
- > Registration with ABCFP or Supply Chain designation preferred but not required;
- > Knowledge of marine regulations and requirements preferred but not required;
- > Good understanding of safety management in an industrial setting;
- > Experience with Contractor supervision;
- > Experience with operational and/or construction project management;
- > Experience with planning and managing budgets;
- > Superior communication, organization, and time management skills; and
- > Action and results detail-oriented team player.

What You Get

Living on Vancouver Island surrounded by the Pacific Ocean on the west Coast of Canada. We offer a comprehensive and competitive benefits package which includes a company pension, health and dental coverage, accident and disability insurance, paid vacation and health and wellness incentives along with several other benefits and perks.

To Apply

Please submit your cover letter and resume to careers@mosaicforests.com. Use "TERMINAL SUPERVISOR – YOUR NAME" in the subject line. This position will remain posted until filled.

About Mosaic

Mosaic Forest Management manages the forest planning, operations, and product sales for TimberWest and Island Timberlands, delivering sustainable forest management within their private forest lands and Crown tenure areas. All forest lands are certified under the Sustainable Forestry Initiative (SFI).

Mosaic employs several thousand people directly and indirectly to achieve strong economic, social and sustainable outcomes from the working forest. We are Canadian owned by major Canadian public service pension funds.

Mosaic was the first forestry company in BC to achieve Progressive Aboriginal Relations Bronze Certification and then Silver Level Certification. Also, the first forestry company in the world to include the supply chain in its carbon accounting and recently certified by the Carbon Trust for our carbon accounting across the company's entire supply chain.

We are an equal opportunity employer committed to diversity and inclusion and welcome all interested applicants to apply.

To learn more, visit MosaicForests.com.