

# Nawiinginkiima Forest Management Corporation

(Marathon, ON)

## SILVICULTURALIST



The Nawiinginkiima Forest Management Corporation (NFMC) is a Crown Corporation established in 2012 by the Ontario Ministry of Natural Resources and Forestry under the Tenure Modernization Act, 2011.

If you are a Forest Technician or Forester with silviculture experience, then you may be interested in this exciting permanent position.

The NFMC is looking for a dynamic, hardworking team player who has the attitude and experience to administer the NFMC's silvicultural renewal program, enforce health and safety and environmental management systems. The NFMC is able to offer a strong benefits package with competitive compensation. At the NFMC, our structure and culture provide opportunities

for growth and innovative thinking. The successful applicant will work in a team environment, supporting initiatives to solve operational silviculture challenges.

As the Silviculturalist you will be responsible for the implementation of the silviculture program on the Pic Forest. You will help plan and implement all silvicultural programs and monitoring. You will also be required to provide a support role in the development and completion of silvicultural budgets, forest management plans, reports, and GIS data management.

### **Requirements:**

- Post-secondary education with a degree/diploma in forestry and demonstrated experience in silviculture;
- General awareness of Ontario government forestry legislation, policies, guidelines and regulations;
- Broad understanding of operational forestry practices and forest management planning;
- Supervising summer staff;
- Proficient in Microsoft Office and Excel;
- Good working knowledge of GIS technology;
- Strong organizational skills;
- Ability to work under pressure and within deadlines;
- Valid driver's license with a clean record.

### **Assets:**

- Eligibility for registration with the Ontario Professional Forester's Association (foresters/forest technician);
- Enthusiasm and a passion for forestry;
- Ability to work independently with limited supervision;
- Ability to work alone or in a team environment;
- Ability to live and work in remote location;
- Bear awareness training, first aid training, forest operations health and safety training an asset but not a requirement.

Salary and benefits will be commensurate based on experience and education.

Interested applicants should submit a cover letter and resume to:

Neil McDonald  
Operations Manager  
Nawiinginkiima Forest Management Corporation  
P.O. Box 1479, Marathon, ON P0T 2E0  
[neil.mcdonald@nfmforestry.ca](mailto:neil.mcdonald@nfmforestry.ca)

**Applications will be accepted until June 16th, 2019.**

We thank all applicants for their interest; however only applicants selected for an interview will be contacted. If requested, accommodation(s) will be made for those with disabilities.

### Silviculturalist Job Description

**TITLE:** Silviculturalist  
**REPORTS TO:** Operations Manager  
**DIVISION/DEPARTMENT:** Operations

REQUIREMENTS	DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> <li>• Demonstrated experience in silviculture</li> <li>• Degree or diploma in forestry</li> <li>• Valid driver’s licence with clean record;</li> <li>• Knowledge of Ontario legislation, policies, guidelines and regulations;</li> <li>• Working knowledge of GIS;</li> <li>• Broad understanding of operational forestry practices and forest management planning;</li> <li>• Ability to work under pressure and within deadlines;</li> <li>• Ability to work alone or in a team environment;</li> <li>• Ability to work long hours and be outdoors for extended periods.</li> </ul>	<ul style="list-style-type: none"> <li>• Organize and deliver a cost-effective silviculture program on the license areas;</li> <li>• Direct oversight of day-to-day silvicultural activities;</li> <li>• Assist with all planning and reporting as required (e.g. Annual Report, Annual Work Schedule, Pesticide Report, etc.);</li> <li>• Support development of and reconcile silvicultural budgets;</li> <li>• Timely preparation and submission of invoices to the Forest Renewal Trust Fund;</li> <li>• Silviculture contract planning, negotiation and management (e.g. nursery stock, tree plant, site preparation, etc.);</li> <li>• Provide strategic input, advice and recommendations to Operations Manager and General Manager including support for the development and evaluation of operational programs and strategies;</li> <li>• Liaise with government, industry and stakeholders as required (e.g. MNRF, contractors, First Nations, local trappers, etc.);</li> <li>• Directly supervise all seasonal/contract silviculture staff, and;</li> <li>• Additional duties as may arise from time to time.</li> </ul>

Updated: May 2019